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GRAMPIAN JOINT POLICE BOARD

To: Councillor McKail, Convener; and Councillors Blackett, Boulton, Jackie Dunbar, Evison, Forsyth, Greig, Hendry, Ross, Tait, Taylor, Tuke, Shepherd, Walker and Young.

Town House, ABERDEEN
31st August 2012

GRAMPIAN JOINT POLICE BOARD

Members of the **GRAMPIAN JOINT POLICE BOARD** are requested to meet on **FRIDAY, 7TH SEPTEMBER 2012 at 10.00 am** in **COMMITTEE ROOM 2, TOWN HOUSE, ABERDEEN.**

JANE G. MACEACHRAN
CLERK TO THE BOARD

BUSINESS

- 1 Apologies for Absence
- 2 Minute of Grampian Joint Police Board Meeting of 8th June 2012 (Pages 1 - 8)
- 3 Matters Arising
- 4 Grampian Joint Police Board - Updated Business Statement (Pages 9 - 10)
- 5 Police Reform
 - 5a Police Reform - Local Policing - Report from the Chief Constable (Pages 11 - 14)
 - 5b Police Reform Update - Report from the Depute Clerk (Pages 15 - 20)
- 6 Revenue Budget Monitoring Report - 31st July 2012 - Report from the Chief Constable and the Treasurer (Pages 21 - 26)

- 7 Capital Monitoring - 31st July 2012 - Report from the Chief Constable and the Treasurer (Pages 27 - 32)
- 8 2012/13 Quarter 1 Force Performance Report (1st April - 30th June 2012) - Report from the Chief Constable (Pages 33 - 82)
Please advise Superintendent Craig Blackhall in advance of any questions if possible to allow for information to be available at the Board Meeting – craig.blackhall@grampian.pnn.police.uk
- 9 Community Initiative Fund - Report from the Chief Constable (Pages 83 - 92)
- 10 New Aberdeen Custody Suite - Report from the Chief Constable (Pages 93 - 96)

NOT FOR PUBLICATION

- 11 Operational Update - A verbal report will be given

Website Address: www.aberdeencity.gov.uk/gjpb

Should you require any further information about this agenda, please contact Fiona Smith on telephone number (01224) 522516 or e-mail fsmith@aberdeencity.gov.uk

GRAMPIAN JOINT POLICE BOARD

Committee Room 2, Town House House, Aberdeen, 6th July 2012 - Minute of Meeting of **GRAMPIAN JOINT POLICE BOARD**.

Present:-

- Councillor Ron McKail, Convener
- Councillor Fraser Forsyth, Vice Convener
- Councillor Ron Shepherd, Vice Convener
- Councillor Marie Boulton
- Councillor Nan Cullinane (as substitute for Councillor Evison)
- Councillor Jackie Dunbar
- Councillor Martin Greig
- Councillor Allan Hendry
- Councillor M Tauqueer Malik (as substitute for Councillor Young)
- Councillor Douglas Ross
- Councillor Cryle Shand (as substitute for Councillor Blackett)
- Councillor Angela Taylor
- Councillor Chris Tuke
- Councillor Iris Walker

In Attendance:-

- Mr Colin McKerracher, Chief Constable, Grampian Police
- Mr Colin Menzies, Deputy Chief Constable, Grampian Police
- Mr Simon Blake, Assistant Chief Constable, Grampian Police
- Mr Billy Gordon, Assistant Chief Constable, Grampian Police
- Ms Karen Williams, Director of Corporate Services, Grampian Police
- Mr Martyn Buckley, Acting Head of Finance, Grampian Police
- Chief Inspector Andy Toddy, Staff Officer, Grampian Police
- Ms Jane MacEachran, Clerk
- Ms Karen Donnelly, Depute Clerk
- Ms Fiona Smith, Policy and Advice Officer, Aberdeen City Council

OPENING REMARKS

The Convener welcomed all Members to the Board Meeting. He offered the congratulations of the Board to Mr Colin McKerracher, Chief Constable who was awarded an Honorary Doctors of Laws Degree by the University of Aberdeen on 5th July 2012. The Convener further offered the congratulations of the Board to Mr Colin Menzies, Deputy Chief Constable who was awarded the Queens Police Medal in the June 2012 Birthday Honours List.

APOLOGIES FOR ABSENCE

1. Apologies for absence were intimated on behalf of Councillor Geva Blackett, Councillor Alison Evison, Councillor Ian Tait, Mr Barry Jenkins, Treasurer and Mr Gary Craig, Director of Finance, Grampian Police.

HER MAJESTY'S INSPECTORATE OF CONSTABULARY FOR SCOTLAND (HMICS)

2. The Convener welcomed Mr Andrew Laing, Her Majesty's Inspector of Constabulary for Scotland and Supt Paul Bullen, Inspection Manager, HMICS to the Board Meeting and invited them to address the Board.

Mr Laing thanked the Board for providing an opportunity for Supt Bullen and himself to attend the Board Meeting. He advised that he wished to use this opportunity to introduce the role of HMICS to Board Members, to update the Board on the current activities of HMICS and to advise Members of the support available from HMICS to the Board and Force.

Mr Laing and Supt Bullen provided a detailed overview on these topics. There followed an opportunity for a question and answer session and Members were provided with additional information about the HMICS role in monitoring policing performance, the future inspection regime and the independence which underpins the HMICS remit.

MINUTE OF GRAMPIAN JOINT POLICE BOARD MEETING – 8TH JUNE 2012

3. The Board had before it, and approved as a correct record, the minute of the meeting held on 8th June 2012.its

The Board resolved:-

To approve the minute as a correct record.

MATTERS ARISING

4. With reference to Item 5, Cllr Greig sought an update with respect to arrangements for recruitment of more volunteers to participate in the Independent Custody Visiting Scheme. The Depute Clerk advised that this matter has not been progressed given the limited time period between the last Board Meeting and this one and will be attended too over the summer recess.

The Board resolved:-

To note the matters arising.

GRAMPIAN JOINT POLICE BOARD - UPDATED BUSINESS STATEMENT

5. The Board had before it the updated Board Business Statement dated 6th July 2012.

The Depute Clerk advised that, in relation to 12/04, the Force confirmed that the requested information had been provided to Cllr Hood and therefore the Board agreed that this item was concluded and could be removed from the statement.

In relation to 12/05 to note that Sub Committee appointments are awaited from Aberdeenshire Council and the Board requested that those Members from Aberdeenshire advise the Depute Clerk of appointments as quickly as possible.

In relation to 12/06, to note that Cllr Hendry had been provided with the information sought and therefore the Board agreed that this item was concluded and could be removed from the statement.

The Board resolved

To remove items 12/04 and 12/06 from the statement; and to otherwise note the statement.

POLICE REFORM PROGRAMME

6. The Board received a verbal report from the Chief Constable and the Depute Clerk which provided an update on the Police Reform Programme.

Ms Donnelly advised that the Police Reform (Scotland) Bill passed stage 3 of the Scottish Parliamentary process in early July and that Royal Assent is now required.

The process for the recruitment of the Chair of the Scottish Police Authority has commenced and the recruitment processes for Authority Members and the Chief Constable will commence shortly.

Ms Donnelly further advised that a national information event for Police Board Members regarding Police Reform is presently being organised for late August 2012 and that further details on this will be forwarded to all Members once available.

The Chief Constable confirmed that much work is on-going in developing the Police Service for Scotland although much of the future shape of the service will not be known until the Chief Constable is appointed. Grampian Police are very much involved in many aspects of forward planning for services in the Police Service for Scotland.

The Board resolved:-

To note the update provided.

REVENUE BUDGET MONITORING REPORT

7. The Board had before it a report from the Chief Constable and the Treasurer which presented the Revenue Budget Monitoring report for the period to 31st May 2012.

The Director of Corporate Services introduced the report which detailed the Force's annual budgeted revenue expenditure, associated funding and actual spending as at 31st May 2012, as provided at Appendix A to the report.

It was noted that it is very early in the financial year, however an underspend of £0.162m as at 31st March 213 is presently being projected.

The Board resolved:-

To note the report.

CAPITAL BUDGET MONITORING REPORT

8. The Board had before it a report from the Chief Constable and the Treasurer which provided an update on the 2012/13 Capital Plan.

The Director of Corporate Services introduced the report and advised that the 2012/13 Capital Plan had a total budget of £8.418m which was funded by a combination of capital grant, capital receipts and a contribution from the revenue budget. Appendix B to the report presented the Capital Plan for 2012/13 and the three subsequent years.

The report advised that the largest project within the Capital Plan was the construction of a new custody facility within Aberdeen. The Director of Corporate Services advised that the planning application for this has now been lodged with Aberdeen City Council and it is still hoped that building work will commence in late 2012.

The Board resolved:-

To note the content of the report and approve the revised Capital Plan; and

EFFICIENCY STATEMENT 2011/12

9. The Board had before it a report from the Chief Constable which sought approval from the Board of the Efficiency Savings achieved by Grampian Police during 2011/12 as outlined in the Efficiency Statement.

The Director of Corporate Services introduced the report and outlined that the Grampian Police efficiency savings target for 2011/12 was 3%. Total savings achieved by the Force amount to £3.320m which equates to approximately 3.5% of GAE.

The report detailed the areas in which efficiency savings had been made including the reshaping of the work force through the Force Priority Service Reconfiguration, the delivery of an updated Property Asset Management Plan and the development of procurement arrangements to improve value for money.

The Director of Corporate Services further advised that the majority of achieved efficiency savings are invested into front line services.

Members welcomed the report and congratulated the Force on the excellent work undertaken to achieve the efficiency savings detailed within it.

The Board resolved:-

To note the report and approve the Efficiency Savings achieved by Grampian Police in 2011/12.

2011/12 ANNUAL FORCE PERFORMANCE REPORT

10. The Board had before it the Annual Performance Report from the Chief Constable which summarises the Force's performance during 2011/12. The report is to be considered in conjunction with the document 'Continuing our Platform for Success 2011/12' which outlines the Force's strategic direction for the year.

The Deputy Chief Constable introduced the report and detailed the highlights identified within it. These included the high level of satisfaction to service response, a decrease in road casualty figures, a decrease in group 1 – 4 crimes and the targeting of organised crime groups operating in the Grampian area.

The Deputy Chief Constable summarised for Members information the purpose of the report and the way in which it is prepared. He thereafter provided an overview of the detail of the report and invited Members to seek further information in any area of interest.

The Depute Clerk noted that the content approved by the Board previously relating to the activities of the Grampian Joint Police Board in 2011/12 had been incorporated into the report at section 1.2.

Cllr Douglas Ross sought further information in respect to waiting times for calls to the Service Centre to be answered and asked what the reasons for the rise to 40 seconds waiting were.

Assistant Chief Constable Simon Blake advised that the overall performance of the Service Centre is high however issues relating to turnover of staff and the intensive nature of initial training and mentoring for new recruits does have some impact. The Service Centre management team constantly review the operation

of the Service Centre to ensure that available staff resources are properly allocated.

Cllr Martin Greig sought further information in respect of complaint numbers. The Deputy Chief Constable noted that recorded levels of complaints fell slightly during 2011/12. He further noted that Grampian Police have a very open approach to dealing with complaints and that complaints are, where possible, resolved by Local Commanders. However, he noted that the recorded fall in complaint numbers could be a one-off and he would be more encouraged if the number continued to fall in 2012/12.

Members requested that information on the Forces compliance with the timescales detailed in the Freedom of Information Act when responding to information requests could be included in future reports alongside details of the number of requests received. It was confirmed that this will be explored with appropriate Officers.

The Convener, on behalf of the Board, congratulated the entire Force for the excellent results achieved during 2011/12. He asked the Chief Constable to ensure that these congratulations were passed back to all those involved in achieving those results.

The Board resolved:-

To note the report.

POLICE APPEALS TRIBUNAL

11. The Board had before it a report from the Depute Clerk which sought the Boards approval of a change in membership of the Police Appeals Tribunal appointed by the Board on 8th June 2012.

The Depute Clerk introduced the report and advised that, due to a change in availability, the Tribunal Chair appointed on 8th June 2012 was no longer able to fulfil that role. The report further advised that Mr Stuart Gale QC had been approached and had agreed to Chair the Tribunal. The report sought the Boards approval of that change.

The Board resolved:-

To approve the appointment of Mr Stuart Gale QC as Chair of the Police Appeals Tribunal.

GRAMPIAN JOINT POLICE BOARD – SCHEME OF FUNCTIONS DELEGATED TO OFFICERS

12. The Board had before it a report from the Depute Clerk which presented a draft Scheme of Functions Delegated to Officer to the Board for approval.

The Depute Clerk introduced the report and advised that, following the review of the Boards Standing Orders conducted in 2010/11, the Scheme of Functions Delegated to Officers also required to be reviewed. The adoption of an updated Scheme of Functions Delegated to Officers will ensure that the Board's business is conducted in as efficient a way as possible.

The Board resolved:-

To approve the GJPB Scheme of Functions Delegated to Officers.

EXEMPT INFORMATION

Prior to considering the remaining items of Business, the Board resolved that in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973, that the press and public be excluded from the meeting during consideration of the items so as to avoid disclosure of the information of the class described in the following paragraphs of Schedule 7(A) to the Act:- article 19 (paragraph 1), articles 20, 21 and 22 (paragraphs 8, 9 and 10) and article 23 (paragraph 1).

OPERATIONAL UPDATE

13. The Assistant Chief Constables provided a verbal update to Board members with respect to a range of current operational matters.

The Board resolved:-

To note the update.

FORENSIC LABORATORY ABERDEEN

14. The Board had before it a report from the Chief Constable which updated Members on the current and future accommodation requirements of the Forensic Laboratory in Aberdeen.

The Chief Constable introduced the report and summarised the key information contained within it including relating to the relocation of staff to the Forensic Laboratory and the minor works required to facilitate this move.

The Board resolved:-

To note the report.

- Councillor R McKail, Convener

GRAMPIAN JOINT POLICE BOARD
BOARD BUSINESS STATEMENT – 7TH SEPTEMBER 2012

Number	Minute Reference	Board Decision	Update	Responsible Officer	Date to be Completed	Complete
12/05	8 th June 2012 – Item 8	To note that each constituent authority would consider and appoint members from within its Board membership to the Sub Committee	Appointments to Sub Committees have been notified from Moray Council. Details are awaited from Aberdeenshire and Aberdeen City Councils. (25/06/12) All Sub Committee appointments have now been made (28/08/12)	Members / Depute Clerk	July 2012	Complete
12/07	6 th July 2012 – Item 10	To note that the Chief Constable would explore options for providing detail about Freedom of Information compliance in future performance reports.	Grampian Police have confirmed that the relevant section of the performance report has been updated to include the % responded to within 20 working days. (28/08/12)	Chief Constable	September 2012	Complete

Agenda Item 4

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COMMITTEE: GRAMPIAN JOINT POLICE BOARD

DATE: 7 SEPTEMBER 2012

TITLE OF REPORT: POLICE REFORM – LOCAL POLICING

1. PURPOSE OF REPORT

- 1.1 The purpose of this report is to provide Members of the Grampian Joint Police Board with an update in respect of the Police Reform programme and developments in terms of Local Policing and associated scrutiny and accountability arrangements.

2. RECOMMENDATION(S)

- 2.1 Members are asked to note this report.

3. FINANCIAL IMPLICATIONS

- 3.1 Not applicable.

4. SERVICE & COMMUNITY IMPACT

- 4.1 At Local Authority level, Single Outcome Agreements (SOA) are produced by Community Planning Partnerships and contain a specific safer and stronger element, which is realised and managed through a common action plan. These arrangements are the primary local strategic driver for the delivery of safer and stronger communities.
- 4.2 In a number of Local Authority areas, the safer and stronger theme is driven by Community Safety Partnerships, which pre-date the Local Government in Scotland Act 2003 and in this way, Community Safety Partnerships have become an important mechanism in Community Planning structures

5. OTHER IMPLICATIONS

- 5.1 The Police and Fire Reform (Scotland) Bill received Royal Assent on 13 August 2012. The Bill makes explicit that the duty to participate in Community Planning must be delegated by the Chief Constable of the Police Service of Scotland to the Local Police Commander.

6. REPORT

6.1 Local Policing / Accountability

- 6.1.2 To ensure appropriate scrutiny is facilitated after the Police Service of Scotland comes into effect on 1 April 2013, the Police and Fire Reform (Scotland) Bill proposes that Local Police Commanders are responsible for producing a local Police Plan which will be submitted to the Local Authority for approval. In preparing the Police Plan, the Local Police Commander is required to consult with others and have due regard to the national Strategic Police Plan. The Bill also specifies that the Police Plan be reviewed and replaced every three years.
- 6.1.3 The national Strategic Police Plan, which will reflect the Scottish Policing Assessment, will be used to set priorities at a national level. It is envisaged that local joint strategic assessments, compiled by Police and partners, will take cognisance of the national priorities and add local priorities for inclusion in the Police Plan. These joint strategic assessments will in turn feed the National Scottish Policing Assessment in an iterative and interactive process.
- 6.1.4 The preparation of the local Police Plan will involve Local Authority and Community Planning partners and so in this way, the legislative requirements of the Police and Fire Reform (Scotland) Bill will be discharged.
- 6.1.5 This priority setting process will assist in the production of the local SOA, as well as the local Police Plan. Ensuring coherence between the SOA and Police Plan will provide a solid platform on which to construct the national Strategic Police Plan and assist to establish a correlation between local and national priorities.
- 6.1.6 Local Police Commanders will be required to produce three key products.

6.2 The Police Plan Report

- 6.2.1 This document will be produced in a format recognizable to the particular Local Authority. It will contain information about how the priorities were selected, partnership and governance structures and information on the local Police structure and resources.

6.3 The Police Plan

- 6.3.1 The Police Plan will be a key document providing an evidence-based set of outcomes for the delivery of local policing.
- 6.3.2 Measuring performance against these outcomes will provide the framework against which Local Police Commanders can be held to account by their communities and any committees which replace Police Boards. There will also be a requirement to ensure local performance measures are linked to the Scottish Policing Performance Framework (SPPF).

6.3.3 The Police Plan will be submitted to the Local Authority and will detail priorities and outcomes under suggested headings of -

Diversity and Equality (Statutory duty)
Creating Safer Communities (National Priorities)
Dealing with Local Concerns (Local Priorities)
Delivering an Excellent Service (Quality of Service)
Community Engagement Standards.

6.3.4 It is envisaged this document will be restricted to two 'A4' pages and will be suitable for publication and public display.

6.4 The Action Plan

6.4.1 This document will contain actions or outputs necessary to be undertaken in order to achieve the outcomes under each priority articulated in the Police Plan. It is envisaged a performance management process will be developed alongside this action plan to enable Police and partners to accurately assess progress at regular reporting intervals. It is not intended that this Action Plan will be published, but it will be subject to Local Authority and Police scrutiny arrangements.

6.5 Performance Management

6.5.1 A performance management regime will be developed to ensure the Chief Constable and Local Police Commanders comply with legislative requirements and deliver a service to standards which provide benchmarking for performance improvement. The new SPPF will form the basis for much of this work.

6.6 **Local Scrutiny and Engagement Project**

6.6.1 The Local Scrutiny and Engagement Project ('Pathfinder') was mandated in December 2011 and notification advised to all Local Authorities, Police and Fire and Rescue Services. Positive responses were received from 30 Local Authorities and all eight Police Forces and Fire and Rescue Services.

6.6.2 The Pathfinders are actively engaged in planning the new arrangements they intend to trial and a number of Local Authorities have submitted reports seeking agreement to establish local scrutiny committees.

6.6.3 Draft templates for Local Police Plans, produced by the ACPOS Local Policing Work Group, have been circulated to all participants.

6.6.4 A key issue for consideration will be how to appropriately integrate these new arrangements within Community Planning, whilst also increasing the involvement of local elected Members in scrutinising local Police Plans. Scottish Government are currently working with Pathfinders to progress this aspect.

6.6.5 Nationally, various models for this structure are being considered varying from using existing structures to creating new ones and scrutinising Police and Fire and Rescue jointly or separately.

6.6.6 The proposed level of elected Member involvement in the scrutiny arrangements also varies with individual Pathfinders.

6.6.7 From a local perspective, discussions are continuing with elected Members and Officers in all three Local Authorities with regard to the composition and governance of future arrangements. These are at various stages of development and specific details are likely to emerge in the near future.

7. REPORT AUTHOR DETAILS

7.1 Superintendent Craig Blackhall, Development & Governance Business Area.

8. BACKGROUND PAPERS

Chief Constable
27 August 2012



COMMITTEE: GRAMPIAN JOINT POLICE BOARD
DATE: 7TH SEPTEMBER 2012
TITLE OF REPORT: POLICE REFORM – UPDATE REPORT

1. PURPOSE OF REPORT

The purpose of this report is to provide an update to Members with respect to the Police Reform.

2. RECOMMENDATION(S)

It is recommended that the Board note the update provided.

3. FINANCIAL IMPLICATIONS

There are no direct financial implications associated with this update report.

4. SERVICE & COMMUNITY IMPACT

The stated aims of reform include the protection and improvement of local services in the face of financial constraints and to strengthen the local connection between communities and the Police Service.

5. OTHER IMPLICATIONS

There are no other implications associated with this update report to highlight at this time.

6. REPORT

6.1 On 16th January 2012, Kenny MacAskill MSP, Cabinet Secretary for Justice introduced to Parliament the Police and Fire Reform (Scotland) Bill. The purpose of the Bill was to create a single Police Service and a single Fire & Rescue Service for Scotland.

6.2 The Bill was enacted on 27th June 2012, received Royal Assent on 7th August and is known as the Police and Fire Reform (Scotland) Act 2012 (the Act). The Act establishes the Scottish Police Authority (SPA)

and the Police Service of Scotland (PSS). The SPA will comprise between 10 and 15 Members, including a Chair and is to be appointed by Scottish Ministers. It is anticipated that the appointment of the Chair will be announced by 6th September at the latest. The Chair will then be involved in the recruitment of other Authority Members and the Chief Constable. It is envisaged that the Chief Constable will be appointed by mid October, and the SPA by late October. The Scottish Government recently confirmed that the recruitment exercises are running ahead of schedule.

The main functions of the SPA are to

- maintain the PSS
- promote the policing principles set out within the Act
- promote and support the continuous improvement in the policing of Scotland
- keep under review the policing of Scotland
- hold the Chief Constable to account for the policing of Scotland.

The SPA also holds a number of general powers that would be expected of a public body, such as the power to enter into contracts and acquire and dispose of land or property. It must comply with any direction given by the Scottish Ministers, other than in relation to specific policing operations) and is answerable to the Scottish Ministers, who will in turn be held to account by the Scottish Parliament as they exercise their role to provide strategic direction to the SPA.

- 6.3 A number of the provisions of the Act came into force on 8th August, especially those that allow transitional arrangements to be progressed e.g. in relation to recruitment of the SPA and the Chief Constable. Further provisions will come in to force between now and 1st April 2013 (Day 1), which is the date on which responsibility for policing and the governance of policing will pass to the PSS and the SPA respectively. The key dates are as follows –

- October 2012 – planning powers for the SPA and the Chief Constable

- January 2012 – the designation of Local Commanders, the establishment of the Police Investigations and Review Commissioner and the creation of a transfer scheme

- April 2013 – the establishment of the PSS and the vesting of all functions in the SPA and PSS

- 6.4 The Act introduces new arrangements for local engagement. Current Joint Boards and Authorities will cease to exist at midnight on 31st March 2013, when responsibility for the governance of policing will pass to the SPA. The Act provides that each local authority area will have a Local Commander (LC), however it may be that one individual will be LC for more than one local authority area. Members may wish to note that ACPOS are recommending that due to the nature and scope of the role of LC there should be 32 i.e. one individual LC for each local authority area. The role of the LC will be to

lead the local policing team
manage the performance of the local policing team
develop and deliver the local policing plan
discharge the statutory duty of the Chief Constable in relation to
Community Planning
develop relationships with Community Planning partners
draw assistance from police support services where required.

It is envisaged that the role of the LC will enhance local engagement and accountability, however their role is not that of a “local” chief constable and should not be confused as such.

- 6.5 As stated above, it is the responsibility of the LC to develop and deliver the Local Policing Plan. The LPP should have regard to the national strategic policing plan and must be the subject of consultation and agreement. The LPP should include

priorities and objectives
an explanation of the reasons for the priorities
the arrangements for policing within the area
outcomes and measures
links to Community Planning and the Single Outcome Agreement

The LPP should be renewed on a three yearly basis or more frequently in the event of changes to the strategic policing plan. The content of the LPP will include diversity and equalities, dealing with local concerns, delivering excellent services and community engagement standards. It will also include measurements of delivery.

- 6.6 The Act sets out a role for local authorities in terms of local policing. The new Chief Constable will be under a statutory obligation to ensure that there are adequate arrangements for the policing of each local authority area. Further, the LC must consult the local authority in relation to the LPP and the LPP must be agreed by the local authority. In addition to this, the local authority has a right to

be involved in setting priorities
monitor and give feedback to the LC on the views of policing in the area
make improvement recommendations to the LC
to specify measures that it wishes to be included within the LPP
to receive reports on the carrying out of police functions and performance, including in relation to complaints.

Crucially, the Act and guidance available to date is silent as to what happens in the event that a local authority does not agree the LPP. The Act is also silent on any right of engagement that the local authority may have with the Chief Constable or indeed the SPA. Further, it does not prescribe the manner in which local authorities should discharge their rights and roles under the Act. Members will be aware that there

are a number of pathfinder initiatives running at present to test out different means of local engagement. In the main, it would appear that local authorities are contemplating the creation of new police and fire committees or delegating this function to community planning partnerships.

- 6.7 The reform process and transitional arrangements may have a number of potential implications for current Boards. In particular, Boards may have to begin engaging with new individuals and organisations e.g. the SPA and the new Chief Constable once appointed. There is also the possibility of the disruption which may be caused as senior officers move into the new organisation, by taking up new posts in advance of Day 1. This also applies to key members of Police staff. In addition, the Board will have to deal with the transfer of staff, assets, powers and liabilities. Work is on-going at a national level in relation to the transfer of staff, assets and liabilities. Boards will be asked to identify properties, assets, liabilities etc to transfer to the SPA, and the Scottish Government will create a staff transfer scheme. Members should be aware that TUPE does not apply in a public sector to public sector transfer; however, the Scottish Government has indicated that it will apply the principles of TUPE as far as possible. A national project is considering the implications of staff transfers and looking at ways to harmonise non-contractual terms and policies. Staff pensions will remain with the current local authority schemes.

At present there is limited detailed information regarding the timescales for winding up existing Boards and how legal obligations which may extend beyond 31st March 2013 will be addressed e.g. in relation to finalising accounts. Further information will be provided to Members once it is available

- 6.8 There are various Scottish Government and ACPOS projects working on different strands of reform e.g. conduct regulations, recruitment and property issues. The Depute Clerk represents the Scottish Clerks on the Establishing the SPA Project Board and on the Scottish Government Governance and Sponsorship Project Board. The ESPA project is charged with responsibility for putting in place the arrangements and resources necessary to allow the SPA to function and hold the Chief Constable to account at Day 1. Current work includes looking at interim accommodation, proposed committee and staffing structures for the SPA. These will be placed before the Chair for consideration following appointment. The project will also look at Standing Orders and other administrative requirements.

The Scottish Government: Governance and Sponsorship project is charged with developing

guidance for the SPA in relation to the new policing landscape, the roles of and relationships with partners and other stakeholders,
a description of the functions of the SPA and how it will engage with other stakeholders and partners

clear arrangements for priority setting, planning and performance management, including the development of strategic priorities
key sponsorship documents
induction and training for the SPA Chair and Members

The project is currently developing an induction pack for the new Chair and will arrange familiarisation meetings and training for the Chair and Members.

7. REPORT AUTHOR DETAILS

Karen M Donnelly
Depute Clerk

Telephone: 01224 522416
E-mail: KDonnelly@aberdeencity.gov.uk

8. BACKGROUND PAPERS

Police and Fire Reform (Scotland) Act 2012

**KAREN M DONNELLY
DEPUTE CLERK
29TH AUGUST 2012**

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GRAMPIAN
P·O·L·I·C·E

Keeping our communities safe

COMMITTEE: GRAMPIAN JOINT POLICE BOARD
DATE: 7 SEPTEMBER 2012
TITLE OF REPORT: REVENUE BUDGET MONITORING REPORT

1. PURPOSE OF REPORT

- 1.1 To update Members of the Grampian Joint Police Board on the financial position of the Force for the period ended 31 July 2012. With the Board meeting early in September, the end of August outturn figures were not available when producing the Report.

2. RECOMMENDATION(S)

- 2.1 Members are asked to consider and note the contents of the Report.

3. FINANCIAL IMPLICATIONS

- 3.1 The monitoring statement provides a breakdown of the Force's annual budgeted revenue expenditure and associated funding. It outlines the overall budget for the financial year, actual spend to 31 July 2012, and the projected outturn up to 31 March 2013. At this point in the financial year the outturn is being projected at £0.532m under the agreed budget.

4. SERVICE & COMMUNITY IMPACT

- 4.1 The three major themes underlying the Force's service delivery in 2012-13 are business as usual, creating a strong policing legacy in the North East of Scotland and ensuring a smooth transition to the Single Force. Good, proactive budgetary control throughout the year will support those aims.

5. OTHER IMPLICATIONS

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6. REPORT

Revenue Budget 2012-13

- 6.1 The budget monitoring statement for the Force, for the period to 31 July 2012 is shown at Appendix A. This outlines the overall budget, the actual spend to 31 July 2012 and the projected outturn for the financial year 2012-13.
- 6.2 The Joint Police Board approved the revenue budget for 2012-13 on 20 January 2012. At that time the Board approved an overspend of £1.5m, to be met from revenue reserves. This reflected, in the main, a revenue contribution to capital in respect of the new custody project in Aberdeen. At its meeting on 8th June 2012 the Joint Police Board approved a number of amendments to the capital programme that resulted in an increase in the use of reserves, to £1.8m. The Force is currently projecting an overspend of £1.268m, which represents a saving against the budget of £0.532m.
- 6.3 The projected Police Officer pay costs are broadly in line with budget, showing a small projected saving of £0.064m. In the first four months there have been nine less leavers than estimated, offset by four more officers retiring.
- 6.4 The continuing examination of the Police Staff pay budget, based on vacancies and movement to 31st July, indicates a projected underspend of £0.386m. This will be monitored closely throughout the coming months. To date both Police Officer and Police Staff overtime are projecting overspends.
- 6.5 There are a number of, in the main, small projected variances in property, transport and supplies and services costs.
- 6.6 Based on the first four months of the financial year, total income is projected to be around £0.079m ahead of budget. Income is estimated to be under budget in respect of secondee recoveries and rents, but more than matched by increases in recharges, disclosure recoveries and partnership income.
- 6.7 There is a projected shortfall of £0.027m in specific grant income from Scottish Government in respect of unfilled posts but this is offset by lower staff costs.
- 6.8 As part of the Reform Programme, Forces are expected to reduce their baseline by a total of £6.59m by the end of the financial year. Grampian Police's share of this is £0.647m.
- 6.9 This reduction in the baseline does not mean underspending but ensuring that the budget commitment going forward into 2013-14 is down by the required amount. This has already been achieved with reductions in Police Staff posts and other supplies and services, with some of the savings being made in the latter part of the year whilst some may have already been made and have been reallocated to meet the Board commitments e.g. additional repairs and maintenance and contribution to the Police Treatment Centre.

7. REPORT AUTHOR DETAILS

Gary Craig, Director of Finance
gary.craig@grampian.pnn.police.uk
Tel: 01224 305222

8. BACKGROUND PAPERS

-

Chief Constable
27 August 2012

Treasurer
27 August 2012

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GRAMPIAN POLICE
Budget Monitoring Report - Expenditure up to 31 July 2012

		<i>Grampian Police Summary</i>		<i>Estimated Out-turn</i>	<i>Variance (Under)/ Overspend</i>	<i>Out-turn as a % of Budget</i>
		<i>Approved Budget</i>	<i>Expenditure to 31-Jul-12</i>	<i>As At 31-Jul-12</i>	<i>As At 31-Jul-12</i>	
		£	£	£	£	
EMPLOYEE COSTS						
Police Officers						
	Pay	53,817,893	17,668,403	53,813,318	(4,575)	100%
	CRTP/Bonus/SPP	658,280	188,674	623,853	(34,427)	95%
	TRA and Housing	1,771,400	446,478	1,740,844	(30,556)	98%
	Other Allowances	243,129	74,991	235,317	(7,812)	97%
	National Insurance	5,114,480	1,616,900	5,087,449	(27,031)	99%
	Notional Pension Costs	13,474,954	4,451,889	13,489,142	14,188	100%
	Injury Pension Costs	530,000	185,104	556,502	26,502	105%
	Ill Health Awards	300,000	135,352	300,000	0	100%
	Sub-total	75,910,136	24,767,791	75,846,425	(63,711)	100%
	Overtime	3,105,426	714,035	3,187,651	82,225	103%
	Total Police Officers' Costs	79,015,562	25,481,826	79,034,076	18,514	100%
Police Staff						
	Pay	14,536,797	4,592,037	14,342,779	(194,018)	99%
	Allowances	1,515,982	488,668	1,518,994	3,012	100%
	National Insurance	1,188,036	361,411	1,133,433	(54,603)	95%
	Superannuation	3,301,554	912,842	3,160,749	(140,805)	96%
	Sub-total	20,542,369	6,354,958	20,155,955	(386,414)	98%
	Overtime	196,892	57,222	222,363	25,471	113%
	Total Police Staff Costs	20,739,261	6,412,180	20,378,318	(360,943)	98%
Other Staff Costs						
	Relocation	75,000	19,986	75,000	0	100%
	Recruitment	88,000	11,343	88,000	0	100%
	Sub-total	163,000	31,329	163,000	0	100%
	Total Employee Costs	99,917,823	31,925,335	99,575,394	(342,429)	100%
OPERATING COSTS						
Property Costs						
	Rent	869,273	327,253	827,280	(41,993)	95%
	Rates	1,422,000	1,354,976	1,421,000	(1,000)	100%
	Insurance	20,000	13,064	20,000	0	100%
	Repairs and Maintenance	1,329,234	274,886	1,329,234	0	100%
	Repairs and Maintenance - Devolved	30,256	39,953	45,863	15,607	152%
	Heating, Lighting and Cleaning	1,382,971	366,674	1,381,000	(1,971)	100%
	Sub-total	5,053,734	2,376,806	5,024,377	(29,357)	99%
Transport and Plant Costs						
	Repairs and Maintenance	291,400	71,124	291,400	0	100%
	Petrol and Diesel Fuel	1,004,001	243,596	1,005,749	1,748	100%
	Licences and Insurances	200,000	2,913	200,000	0	100%
	Car Hire	249,555	72,276	271,697	22,142	109%
	Travel and Subsistence	513,703	108,737	471,281	(42,422)	92%
	Sub-total	2,258,659	498,646	2,240,127	(18,532)	99%
Supplies and Services Costs						
	Operational Equipment and Materials	625,334	153,138	623,767	(1,567)	100%
	Operational Supplies and Services	2,923,434	1,378,740	2,913,961	(9,473)	100%
	Uniforms and Clothing	272,546	69,644	271,596	(950)	100%
	Computer Maintenance and Software	1,082,062	5,838	1,077,887	(4,175)	100%
	Computer Network and Telephony	1,079,526	(26,552)	1,076,294	(3,232)	100%
	Catering	192,658	42,087	194,873	2,215	101%
	Conferences and Training	335,941	89,004	315,385	(20,556)	94%
	Printing, Stationery and Postages	492,044	105,927	465,994	(26,050)	95%
	Insurances	270,100	483,800	270,602	502	100%
	Advertising	10,150	6,082	15,130	4,980	149%
	Other Administrative Costs	323,327	132,557	302,806	(20,521)	94%
	Sub-total	7,607,122	2,440,265	7,528,295	(78,827)	99%

GRAMPIAN POLICE
Budget Monitoring Report - Expenditure up to 31 July 2012

		<i>Grampian Police Summary</i>		<i>Estimated Out-turn</i>	<i>Variance (Under)/ Overspend</i>	<i>Out-turn as a % of Budget</i>
		<i>Approved Budget</i>	<i>Expenditure to 31-Jul-12</i>	<i>As At 31-Jul-12</i>	<i>As At 31-Jul-12</i>	
		<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>	
Payments to Agencies and Other Bodies						
	Council Support Services	318,500	12,652	327,332	8,832	103%
	Other Agencies	1,547,703	211,063	1,541,703	(6,000)	100%
	Sub-total	1,866,203	223,715	1,869,035	2,832	100%
Financing Costs						
	Capital Financed from Current Revenue	1,600,000	0	1,600,000	0	0%
	Supported Loan Charges	1,382,120	345,676	1,382,120	0	0%
	Prudential Borrowing	0	0	0	0	0%
	Sub-total	2,982,120	345,676	2,982,120	0	100%
Contingency Costs						
		0	0	0	0	0%
Total Operating Costs		19,767,838	5,885,108	19,643,954	(123,884)	99%
Gross Expenditure		119,685,661	37,810,443	119,219,348	(466,313)	100%
INCOME						
	Recharges for Services	(1,041,105)	(228,925)	(1,069,467)	(28,362)	103%
	Seconded Recoveries	(900,000)	(224,535)	(867,825)	32,175	96%
	Sales, Fees and Lost Property	(430,000)	(158,317)	(491,568)	(61,568)	114%
	Sponsorship	(25,000)	(4,250)	(25,000)	0	100%
	Rents	(857,784)	(366,571)	(841,603)	16,181	98%
	Partnership Income	(692,082)	(184,694)	(715,743)	(23,661)	103%
	Non SG Funding	(205,996)	(143,871)	(219,488)	(13,492)	107%
	Other Income	(80,000)	(11,040)	(80,000)	0	100%
	Total Income	(4,231,967)	(1,322,203)	(4,310,694)	(78,727)	102%
Total Net Expenditure		115,453,694	36,488,240	114,908,654	(545,040)	100%
FINANCED BY -						
Grant Funding						
	SG Police Grant	(47,063,000)	(15,296,000)	(47,063,000)	0	100%
	LA Requisitions	(45,217,000)	(15,072,333)	(45,217,000)	0	100%
	SG Loan Charge Support	(705,000)	(228,000)	(705,000)	0	100%
	LA Loan Charge Support	(741,000)	(247,000)	(741,000)	0	100%
	SG Specific Grant (100% Funded)	(6,433,692)	(1,646,221)	(6,406,932)	26,760	100%
	SG Specific Grant (Part Funded)	(19,048)	0	(19,048)	0	100%
	SG Specific Grant (Police Pensions)	(13,474,954)	(6,795,668)	(13,489,142)	(14,188)	0%
		(113,653,694)	(39,285,222)	(113,641,122)	12,572	100%
Total (Under)/Overspend Against Grant Funding		1,800,000	(2,796,982)	1,267,532	(532,468)	



COMMITTEE: GRAMPIAN JOINT POLICE BOARD

DATE: 7 SEPTEMBER 2012

TITLE OF REPORT: CAPITAL BUDGET MONITORING REPORT

1. PURPOSE OF REPORT

- 1.1 To update Members of the Grampian Joint Police Board on the 2012-13 Capital Plan based on the financial position at 31 July 2012. With the Board meeting in early September, the end of August outturn figures were not available when producing the Report.

2. RECOMMENDATION(S)

- 2.1 Members are asked to consider and note the contents of the Report.

3. FINANCIAL IMPLICATIONS

- 3.1 The Capital Plan sets out the Force's proposed investment in capital assets for the current financial year. This includes the amendments to the Capital Plan and related funding that were approved by the Board at its previous meetings. The total approved budget for 2012-13 amounts to £8.418m and is funded by a combination of capital grant, capital receipts and a contribution from the revenue budget.
- 3.2 The Capital Plan is overseen by the Force's Programme Board, with any minor adjustments being reflected in a transfer from or to the Unallocated Capital Funds. All available funds have been allocated in 2012-13.

4. SERVICE & COMMUNITY IMPACT

- 4.1 It is important that the Force continues to invest in its infrastructure and systems in order that it can enhance operational capacity, generate efficiencies for front line policing and strengthen the policing legacy in the North East.

5. OTHER IMPLICATIONS

-

6. REPORT

- 6.1 A copy of the Capital Plan for 2012-13 is attached at Appendix A. The total budget allocated within the Plan for 2012-13 is £8.418m. The 2012-13 capital budget has been adjusted for any slippage from last financial year.
- 6.2 The largest project in the Capital Plan is the construction of new custody facilities in Aberdeen. Planning approval has now been received from Aberdeen City Council and the demolition of the existing warehouse is anticipated in mid September, with construction work planned to commence in early November.
- 6.3 The construction works at Rosemount are expected to be during the period September to November 2012 and the works at Portlethen during September to December, with entry estimated for early 2013. In terms of the projects where land or premises are being purchased, it is expected that Buckie will be concluded by the end of the Summer and the land at Peterhead in December.
- 6.4 In terms of funding it is currently estimated that capital grant of £3.122m will be utilised in 2012-13 and arrangements have been put in place to requisition this from the three Local Authorities on a quarterly basis, in line with actual spend. Additional grant of £0.250m from the Scottish Police Services Authority will also be applied. A total of £1.6m is budgeted as a contribution from the revenue budget. In addition, it is estimated that capital receipts, that arise from the sale of surplus assets, amounting to £3.446m will also be utilised in the current financial year.
- 6.5 As the Appendix shows, there has been limited actual expenditure (£0.294m) to the end of July 2012 but at this stage no significant variances are being projected, with many of the schemes getting underway in the latter half of the financial year.

7. REPORT AUTHOR DETAILS

- 7.1 Gary Craig, Director of Finance
gary.craig@grampian.pnn.police.uk
Tel: 01224 305222

8. BACKGROUND PAPERS

-

Chief Constable
27 August 2012

Treasurer
27 August 2012

GRAMPIAN POLICE												
CAPITAL EXPENDITURE MONITORING STATEMENT - to 31st July 2012												
Line	Project Description	Divisions / Dept.	Finance Project No	Total project cost	Prior years spend	Revised Budget	Projected Outturn	Actual Spend	Variance (Over)/Under Spend	Estimated Budget		Comments
										2012-13	2012-13	
				£000s	£000s	£000s	(b)	Jul12	£000s	£000s	£000s	
A. Recurring Items												
1	Disability Discrimination Act (DDA) - Minor Building Work	Facilities	GC90971	n/a	n/a	300	300	33	0	300	300	Expenditure incurred on upgrading of various parts of the property estate.
2	Asset Refreshment for Computers, Printers & Servers	SFSA	GC90870	n/a	n/a	250	250	11	0	250	250	Expenditure funded by Scottish Police Services Authority Specific Grant.
(i)	- Force Funded	Business Areas	GC90871	n/a	n/a	20	20	0	0	20	20	
(ii)	- Force Funded	Transport	GC95501	n/a	n/a	1,000	1,000	242	0	1,000	1,000	
3	Annual Vehicle Replacement											
B. Existing Commitments												
4	Tony Police Station Extension	Facilities	GC90111	297	18	279	279	0	0			Work due to commence in Summer 2012.
5	CCTV Equipment	Aberdeen	GC95601	402	32	370	370	0	0			Budget carry forward from previous year.
6	Force Control Room - Communication Equipment	OP & S	GC91860	167	67	100	100	0	0			Budget carry forward from previous year.
7	Force Service Centre - Call Handling System Upgrade	OP & S	GC90951	90	12	78	78	0	0			Budget carry forward from previous year.
8	ON-GOING COMMITMENTS					2,397	2,397	286	0	1,570	1,570	
C. Discrete Items of Expenditure												
9	Body Worn Video Equipment	Business Areas	GC92903	0	0	250	250	8	0			Equipment due to arrive in Summer 2012.
10	ANPR Equipment	CMBA		12	0	12	12	0	0			Equipment installed in May, invoice awaited.
11	Operational Specialist Equipment	OP & S	GC94801	75	0	75	75	0	0			Pending for final decision from Central Police Re form regarding allocation of resources.
12	CMBA Specialist Equipment	CMBA		24	0	24	24	0	0			On-going discussion with a partner regarding procurement and specification of the equipment.
13	New Custody Facilities in Aberdeen	Facilities		13,900	0	5,000	5,000	0	0	8,900	8,900	Additional budget £3.9m approved by GJPB in June 2012.
14	Police Stations Upgrade (Buckie and Rosemount)	Facilities		310	0	310	310	0	0			New capital bid approved by GJPB in June 2012 to upgrade Rosemount and Buckie police stations.
15	Portlethen Firearms Range	Facilities		250	0	250	250	0	0			New Firearms Range approved by GJPB in June 2012.
16	New Peterhead Police Station	Facilities		100	0	100	100	0	0			Purchase of Land at Peterhead approved by GJPB in June 2012.
17	Laurenskirk Police Station (New Build)	Facilities		312	0	0	0	0	0	312	312	The project is currently in the design phase.
18	Force Estate Security	Facilities	GC91161	0	0	0	0	0	0			Project was pending by Programme Board in June 2010.
19	Extension to Laboratory at Nelson Street - Phase 2	Facilities		0	0	0	0	0	0			Project to be costed if the facility remains in Aberdeen.
20	DISCRETE EXPENDITURE					6,021	6,021	8	0	9,212	9,212	
21	TOTAL EXPENDITURE					8,418	8,418	294	0	10,782	10,782	
Financed by:												
D. Governmental Bodies and Local Authorities												
22	Local Authorities - Annual Capital Grant											
(i)	Balance carry forward at the beginning of the year					2,075	2,075	283	0	654	0	Capital Grant carried forward by Constituent Authorities and repaid to the Force.
(ii)	Annual Capital Grant for the year					1,701	1,701	0	0	1,701	1,320	Annual Capital Grant for the year.
(iii)	Balance carry forward at the end of the year					(654)	(654)	0	0	0	0	Capital Grant transferred to Constituent Authorities at the year end.
	Annual Capital Grant utilised during the year					3,122	3,122	283	0	2,355	1,320	Capital Grant utilised during the year.
23	Scottish Government - Scottish Police Services Authority					250	250	11	0	250	250	Funding from Scottish Police Services Authority.
E. Non-governmental Bodies												
24	Other Capital Receipts					0	0	0	0	0	0	
F. Capital Receipts from the sale of Non-current assets												
25	Capital Receipts from sale of Non-current Assets					3,446	3,446	0	0	2,648	0	Capital receipts generated from disposal of Non-current Assets.
G. Capital expenditures funded from revenue												
26	Capital Expenditure Funded from Revenue Funding "CFCR"					1,600	1,600	0	0	5,529	0	Funding from revenue budget (utilising committed reserves in 13-14)
H. External Borrowing												
27	External Borrowing					0	0	0	0	0	0	
28	TOTAL FUNDING					8,418	8,418	294	0	10,782	10,782	
RECONCILIATION OF CAPITAL RECEIPTS:												
	Opening balance					4,578	4,578	4,578		2,214	196	
	New Receipts					932	932	677		480	0	
	Sale of police houses					150	150	52		150	100	
	Sale of police vehicles, plant & equipment					(3,446)	(3,446)	0		(2,648)	0	
	Applied Receipts					2,214	2,214	5,307		196	296	
	Closing balance carry forward											

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GRAMPIAN POLICE CAPITAL EXPENDITURE MONITORING STATEMENT - to 31st July 2012												
Line	Project Description	Divisions / Dept.	Total project cost £000s	Prior years spend £000s	Revised Budget <a> 2012-13 £000s	Projected Outturn 2012-13 £000s	Actual Spend Jul-12 £000s	Variance (Over)/Under Spend <c=>a-b> £000s	Estimated Budget 2013-14 £000s	Estimated Budget 2014-15 £000s	Comments	
	<i>Discrete Items of Expenditure</i>											
1	ACPOS National Platform Project	SPSA	5,408	4,003	277	277	0	0	648	480	National project fully funded by the Efficient Government Fund. Grampian Police acting as lead Force.	
	Financed by:											
2	Additional Capital Grant - Efficient Government Fund		5,378	3,973	277	277	0	0	648	480	Grant funding received by the Force.	
3	Other Capital Receipts		30	30	0	0	0	0	0	0		
			5,408	4,003	277	277	0	0	648	480		
	RECONCILIATION OF CAPITAL RECEIPTS											
	Opening balance				£000s	£000s						
	Amount received during the current year			1,405	1,405	1,405	1,405		1,128	480		
	Receipts applied for the current year			0	0	0	0		0	0		
	Closing balance			(277)	(277)	(277)	0		(648)	(480)		
				1,128	1,128	1,128	1,405		480	0		

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COMMITTEE: GRAMPIAN JOINT POLICE BOARD

DATE: 7 SEPTEMBER 2012

TITLE OF REPORT: FORCE PERFORMANCE QUARTER 1 2012/13
REPORT

1. PURPOSE OF REPORT

- 1.1 The Force Quarter 1 2012/13 Performance Report summarises the Force's performance during quarter 1 2012/13. The report should be considered in conjunction with *Platform for Success Building the Future 2012/13*, which outlines the Force's strategic direction for the fiscal year.
- 1.2 The report complies with auditors' requirements to provide updates on performance against indicators and presents information in line with previous reports submitted to the Grampian Joint Police Board.
- 1.3 The statistical information contained in this report and the means of accessing more detailed information, will be made available to the public on the Force website (www.grampian.police.uk).

2. RECOMMENDATION(S)

- 2.1 This report is submitted for the approval of Members of the Grampian Joint Police Board.

3. FINANCIAL IMPLICATIONS

- 3.1 N/A

4. SERVICE & COMMUNITY IMPACT

- 4.1 N/A

5. OTHER IMPLICATIONS

- 5.1 N/A

6. REPORT

6.1 Summary

6.2 The Force has continued to build on recent excellent performance results with another strong quarterly performance in this, the last year of Grampian Police. Recognising there are areas for improvement, the Force is taking steps to address specific issues. The main themes for the quarter are below:

6.3 Service Response

6.4 Performance remains strong with the handling of 999 calls and the response to emergency incidents remaining amongst the best in Scotland. The number of abandoned/lost 'non emergency' calls has increased slightly due in large part to critical equipment failures which are being addressed.

6.5 Performance in relation to complaints about the Police has been positive with 36% less complaints received compared to the previous quarter.

6.6 Public Reassurance and Community Safety

6.7 The number of Anti Social Behaviour (ASB) Community Crimes continues to decrease and represents the lowest quarterly figure for 5 years.

6.8 There were seven adult fatalities arising from collisions on our roads during the quarter. Serious injuries increased when compared with the same period last year.

6.9 Recorded crime continues to show a downward trend with significant falls in Groups 1, 3 and 4 compared to this time last year. Overall performance has improved since last year, although there has been a slight increase in Group 2 crimes recorded this quarter. Compared with the previous quarter, detection rates are lower across all Groups with the exception of Group 7. These are however at comparable levels to the same period last year.

6.10 Criminal Justice and Tackling Crime

6.11 Enforcement activity in relation to Organised Crime Groups resulted in the recovery of Class A drugs with a street value of £397,312 and cash seizures under the Proceeds of Crime Act of £85,075.

6.12 Figures for children and young people committing crime continues to show a downward trend with early intervention and partnership working contributing.

6.13 The Force continues to use a variety of means to deal with offenders and issued 666 ASB Fixed Penalty Notices representing a 10% increase on the previous quarter and the corresponding period last year.

6.14 **Sound Governance and Efficiency**

- 6.15 Turnover rates for Police Officers and Police Staff have remained within acceptable parameters, which should be viewed as positive considering the potential impact of the Police Reform programme.

7. REPORT AUTHOR DETAILS

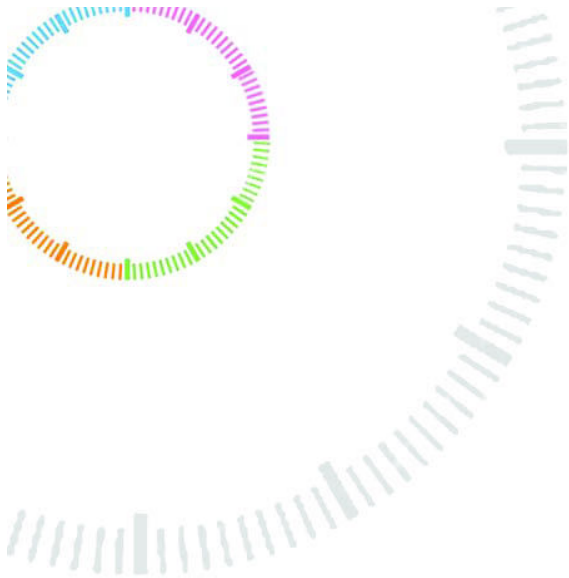
- 7.1 Superintendent
Development and Governance Business Area
Grampian Police
0845 600 5 700

8. BACKGROUND PAPERS

- 8.1 N/A

Chief Constable
27 August 2012

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Platform for Success 2012/13

Building the Future

Quarter 1 Performance Report



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1. INTRODUCTION & EXECUTIVE SUMMARY

1.1 INTRODUCTION

"*Platform for Success Building the Future*" was published on 1 April 2012. This strategy document promotes the Force Mission and the strategy for delivery, upon which this report is focused.

That Mission is achieved through delivery of the Force Priorities, which includes crime/disorder and business/organisational issues.

The purpose of this report is to inform the Force Executive Board (FEB) and the Grampian Joint Police Board (GJPB) of progress towards achieving that Mission.

The report is structured around the four 'areas of policing' identified within the Scottish Policing Performance Framework (SPPF):

- *Service Response*
- *Public Reassurance and Community Safety*
- *Criminal Justice and Tackling Crime*
- *Sound Governance and Efficiency*

These encompass the full range of policing activities by Grampian Police and its partners. This report is split into sections covering one of the areas listed above.

The Force Priorities for 2012/13 fit within the SPPF framework. National Indicators (NI) and Local Indicators (LI) are included within each section.

Further information on indicators can be obtained by contacting Superintendent Blackhall, at craig.blackhall@grampian.pnn.police.uk.

	Service Response	Public Reassurance & Community Safety	Criminal Justice & Tackling Crime	Sound Governance & Efficiency	Context
Force Priorities	<ul style="list-style-type: none"> Community Focus 	<ul style="list-style-type: none"> Community Focus National Security Public Protection Road Casualty Reduction 	<ul style="list-style-type: none"> Community Focus Serious Organised Crime & Drugs 	<ul style="list-style-type: none"> Police Reform 	
SPPF National Indicators	<ul style="list-style-type: none"> Complaints about Police Officers and Police staff Quality of Service complaints User satisfaction with service provided <i>Public confidence in the Police</i> Proportion of 999 calls answered within 10 seconds Time taken to respond to emergency incidents Handling of non-emergency calls 	<ul style="list-style-type: none"> Number of recorded crimes and offences and detection rates Number of racist incidents, racially motivated crimes and detection rates Number of recorded ASB community crimes and offences and detection rates Level of detected youth crime Number of persons killed or injured in road accidents <i>Offenders managed under MAPPAs who are re-convicted or breach conditions</i> <i>Perception of general crime rate in local area</i> <i>Victimisation rates for personal and household crime</i> <i>Level of personal and household crime and the proportion reported to the Police</i> <i>Volume of forensic services provided</i> Number of Special Police Constables and hours they are on duty 	<ul style="list-style-type: none"> <i>Percentage of criminal cases dealt with in 26 weeks</i> <i>Overall re-conviction rate</i> Number and percentage of reports submitted to the Procurator Fiscal within 28 calendar days Number and percentage of children and young people diverted to early and effective intervention processes <i>Number of individuals reported to the Procurator Fiscal where proceedings were not taken</i> Weight of Class A drug seizures and number of supply and possession with intent to supply offences recorded Use of Police Direct Measures <i>Value of net criminal assets identified for restraint through criminal proceedings by the SCDEA</i> Level of Counter Terrorism Advice Delivered to Communities 	<ul style="list-style-type: none"> Value of efficiency savings generated by Forces <i>Value of efficiency savings generated by the SPSA</i> Proportion of working time lost to sickness absence Turnover rates for Police Officers and Police staff Proportion of salary costs accounted for by overtime Number of Police Officers and Police staff Staffing profile by declared disability, ethnicity and gender Expenditure on salaries, operating costs and capital Expenditure per resident <i>SPSA expenditure</i> 	<ul style="list-style-type: none"> Number of telephone calls and incidents Number of sudden deaths reported to the Procurator Fiscal Number of missing person incidents Number of registered sex offenders in the community Number of domestic abuse incidents Number of problem drug users Number of individuals brought into custody Number of Freedom of Information requests and questions

Indicators in italics are reported on centrally by other agencies - data not available for this report.

1.2 EXECUTIVE SUMMARY

The Force has continued to build on recent excellent performance results with another strong quarterly performance in this, the last year of Grampian Police. Recognising there are areas for improvement, the Force is taking steps to address specific issues. The main themes for the quarter are below:

SERVICE RESPONSE

Performance remains strong with the handling of 999 calls and the response to emergency incidents remaining amongst the best in Scotland. The number of abandoned / lost 'non emergency' calls has increased slightly due in large part to critical equipment failures which are being addressed.

Performance in relation to complaints about the Police has been positive with 36% less complaints received compared to the previous quarter.

PUBLIC REASSURANCE AND COMMUNITY SAFETY

The number of Anti Social Behaviour (ASB) Community Crimes continues to decrease and represents the lowest quarterly figure for 5 years.

There were seven adult fatalities arising from collisions on our roads during the quarter. Serious injuries increased when compared with the same period last year.

Recorded crime continues to show a downward trend with significant falls in Groups 1, 3 and 4 compared to this time last year. Overall performance has improved since last year, although there has been a slight increase in Group 2 crimes recorded this quarter. Compared with the previous quarter, detection rates are lower across all Groups with the exception of Group 7. These are however at comparable levels to the same period last year.

CRIMINAL JUSTICE AND TACKLING CRIME

Enforcement activity in relation to Organised Crime Groups resulted in the recovery of Class A drugs with a street value of £397,312 and cash seizures under the Proceeds of Crime Act of £85,075.

Figures for children and young people committing crime continues to show a downward trend with early intervention and partnership working contributing.

The Force continues to use a variety of means to deal with offenders and issued 666 ASB Fixed Penalty Notices representing a 10% increase on the previous quarter and the corresponding period last year.

SOUND GOVERNANCE AND EFFICIENCY

Turnover rates for Police Officers and Police Staff have remained within acceptable parameters, which should be viewed as positive considering the potential impact of the Police Reform programme.

2. SERVICE RESPONSE

The area of Service Response relates to how Grampian Police respond to the public.

2.1 COMMUNITY FOCUS

- We will continue to engage and strengthen relationships with partners and the community, to deliver improved policing services based on the principle of a community focused approach.

Proportion of 999 calls answered within 10 seconds (NI)

Proportion of 999 Calls Answered within 10 seconds	Q4 10/11	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Total 999 calls	12286	13323	13849	13270	11177	12431
Answered within 10 seconds	12003	13175	13656	13145	11055	12255
% Answered within 10 seconds	97.7%	98.9%	98.6%	99.1%	98.9%	98.6%

National Target – 90%.

The number of 999 calls received in quarter 1 increased by 1254 (11.2%) compared to quarter 4. This is in line with previous increases between quarter 4 and quarter 1. Compared to quarter 1 last year, the number decreased by 892 (6.7%). The percentage of calls answered within 10 seconds remains well above the national target at 98.6%.

98.6% of 999 calls were answered within 10 seconds in quarter 1.

Time taken to respond to emergency incidents (NI) (In Grampian Police, this refers to 'Grade 1' calls where an emergency response is required)

Time Taken to Respond to Emergency Incidents	Q4 10/11	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Total number of emergency response incidents	1077	1057	1137	1070	983	1021
Total number responded to within Force target response time*	1029	994	1080	1010	942	966
% responded to within Force target response time	95.5%	94.0%	95.0%	94.4%	95.8%	94.6%
Average response time (minutes/seconds)**	5m36s	5m31s	5m44s	5m4sec	5m10sec	5min7sec

*The Force target response times for Grade 1 incidents are 10 minutes for Aberdeen Division and 25 minutes for Aberdeenshire and Moray Divisions.

**Average response times for all Grade 1 incidents as per the National Indicator. In quarter 1, the Aberdeen Division average response time was 4m24s, for Aberdeenshire it was 6m39s and it was 5m18s in Moray.

Compared to quarter 1 last year, emergency response incidents have reduced by 36 (3.4%). The percentage responded to within the Force target time has dipped slightly since last quarter, but this level of decrease was reflected between the same two quarters last year.

Overall, the quarter 1 figure increased by 0.6% compared to quarter 1 last year from 94.0% to 94.6%.

The average response time in quarter 1 was 5 minutes and 7 seconds. Performance in responding to emergency incidents remains among the best in Scotland.

94.6% of emergency response incidents were responded to within the Force target time in quarter 1.

Handling of non-emergency calls (NI)

Non-Emergency Call Performance	Q4 10/11	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Non-emergency calls received	83218	92450	92564	86866	88403	82739
Non-emergency calls answered	81169	89622	89391	84102	85449	79676
% Answered	97.5%	96.9%	96.6%	96.8%	96.7%	96.3%
Number of calls abandoned/lost	2049	2828	3173	2764	2954	3063
% Abandoned/lost	2.5%	3.1%	3.4%	3.2%	3.3%	3.7%
Number of calls answered within 40 seconds	76281	83440	81398	78595	79818	73661
% of non-emergency calls answered within 40 seconds	91.7%	90.3%	87.9%	90.5%	90.3%	89.0%

This indicator relates to calls handled by the Force Service Centre (FSC) and not those received directly at stations.

A call is considered answered when a member of staff speaks to the caller.

It has been agreed nationally by practitioners that targets for answering calls are for 92% of all calls to be answered and for 90% to be answered in less than 40 seconds.

In quarter 1, 82739 non-emergency calls were received. This is a reduction of 9711 (10.5%) calls compared to the same period last year.

The percentage of calls abandoned or lost in quarter 1 is higher than all quarters last year at 3.7%. This was predominantly due to technical disruptions experienced at the Force Service Centre during the quarter. On three occasions the Automated Call Distribution facility was subject to a critical fault. There were also two evacuations due to electrical issues. This amounted to 5 periods where there was no facility to record call data. This would account for a significant proportion of the 10.5% reduction in calls and the 0.4% increase in abandoned or lost calls.

This disruption is also why the percentage of calls answered within 40 seconds was below the national target of 90%. Action is being taken to resolve these issues.

Complaints about Police Officers and Police Staff (NI) and Quality of Service Allegations (NI)

Complaints	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Total Complaints	141	149	135	167	106
Complaints per 10,000 population**	2.56	2.71	2.45	3.03	1.93
Number of on duty closed allegations	231	185	202	269	195
Number of off duty closed allegations	0	1	5	6	1
Number of closed allegations where action is taken*	45	35	46	60	27
Number of Quality of Service allegations contained within complaint cases	44	39	63	88	35
Number of Quality of Service allegations per 10,000 population**	0.80	0.71	1.14	1.60	0.64

Complaints refer to on duty, off duty and quality of service allegations

*Action includes by Crown Office Procurator Fiscal Service, within and outwith Police conduct regulations/staff discipline procedures

** Population in Grampian: 2011/12 – 550,620, 2012/13 – 555,280

Compared to quarter 4 last year, complaints received have decreased by 61 (36.5%). The figure is the lowest since the start of 2010/11. Whilst this figure is encouraging, some ICT difficulties with the online complaint form may account for a proportion of this.

On duty closed allegations in 2011/12 have decreased by 74 (27.5%) compared to quarter 4 last year.

User satisfaction with service provided (NI)

Statistics on service user satisfaction are required on an annual basis by the Scottish Government. This is gathered by the use of telephone surveys conducted by the Force Service Centre (FSC), who aim to carry out 600 surveys per quarter. Statistics for previous quarters are updated as surveys are completed. The current quarter will also change once all the surveys are complete

These figures relate to the period between January and March 2012. The quarter 4 figures are for the period between October and December 2011.

In quarter 1, 627 individuals were contacted, with 606 agreeing to take part, a response rate of 96.7%.

Satisfaction with initial Police contact	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Very satisfied	58.4%	56.8%	55.6%	42.1%	52.0%
Fairly satisfied	34.5%	41.2%	40.9%	52.1%	42.1%
Neither Satisfied nor Dissatisfied	2.8%	1.2%	1.5%	2.8%	3.3%
Fairly Dissatisfied	1.9%	0.8%	0.9%	1.4%	1.3%
Very Dissatisfied	0.9%	0.0%	0.9%	1.4%	1.3%
No response	1.5%	0.0%	0.2%	0.2%	0.0%

NOT PROTECTIVELY MARKED

9

Satisfaction with the actions taken by Police to resolve the enquiry	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Very satisfied	58.3%	57.7%	55.8%	41.3%	54.0%
Fairly satisfied	29.7%	34.9%	36.0%	47.1%	34.5%
Neither Satisfied nor Dissatisfied	4.0%	3.4%	3.2%	4.4%	3.6%
Fairly Dissatisfied	3.4%	2.1%	1.8%	3.0%	4.0%
Very Dissatisfied	3.3%	1.4%	2.3%	3.0%	3.3%
No response	1.3%	0.5%	0.9%	1.2%	0.7%

Kept adequately informed on progress	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Yes	33.2%	30.9%	37.2%	38.7%	36.5%
No	15.7%	12.0%	19.3%	24.0%	21.8%
Not applicable	50.2%	57.1%	43.5%	37.3%	41.4%
No response	0.9%	0.0%	0.0%	0.0%	0.3%

Satisfaction with their treatment by staff at initial contact	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Very satisfied	61.0%	59.7%	59.2%	47.3%	59.9%
Fairly satisfied	31.7%	37.0%	36.4%	47.1%	34.0%
Neither Satisfied nor Dissatisfied	3.1%	1.4%	2.3%	2.2%	3.5%
Fairly Dissatisfied	1.6%	1.4%	1.1%	1.2%	1.5%
Very Dissatisfied	0.9%	0.5%	0.8%	1.4%	1.5%
No response	1.7%	0.0%	0.2%	0.8%	0.2%

Satisfaction with treatment by Officers who attended	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Very satisfied	61.8%	52.9%	51.6%	53.9%	62.3%
Fairly satisfied	28.2%	41.8%	40.0%	41.3%	29.9%
Neither Satisfied nor Dissatisfied	3.4%	1.3%	2.1%	1.8%	2.5%
Fairly Dissatisfied	2.3%	2.7%	2.5%	0.9%	2.8%
Very Dissatisfied	2.7%	0.9%	2.1%	0.9%	2.5%
No response	1.6%	0.4%	1.7%	1.2%	0.0%

Satisfaction with the overall way Grampian Police dealt with the matter	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Very satisfied	58.5%	58.0%	56.3%	43.2%	55.5%
Fairly satisfied	28.9%	33.2%	34.7%	45.6%	33.0%
Neither Satisfied nor Dissatisfied	4.5%	4.0%	3.6%	5.9%	2.5%
Fairly Dissatisfied	3.4%	2.9%	3.2%	2.3%	5.3%
Very Dissatisfied	3.0%	1.7%	1.7%	2.6%	2.8%
No response	1.7%	0.2%	0.5%	0.4%	0.9%

3. PUBLIC REASSURANCE & COMMUNITY SAFETY

The area of Public Reassurance and Community Safety includes proactive and neighbourhood based work. Priorities identified in this area of policing are: *Community Focus, Public Protection* and *Road Casualty Reduction*.

3.1 COMMUNITY FOCUS

- We will continue to engage and strengthen relationships with partners and the community, to deliver improved policing services based on the principle of a community focused approach.

Antisocial Behaviour

Antisocial Behaviour (ASB) forms part of the Community Focus Force priority.

A number of initiatives and operations have taken place over quarter 1 tackling different aspects of ASB.

In Aberdeen Division midnight football took place. This is an initiative supported by private and public sector partners involving children from throughout the city. Analysis and anecdotal information suggests midnight football has a positive impact on ASB throughout the city.

Similarly, a street rugby scheme has started in the Bucksburn area. Initially focusing on a target group, it is aimed at achieving a 'buy in' from identified young people and their parents. Community Initiative Funding and alternative sources of sponsorship are being progressed.

Building on last years success, Operation Trinity was re-launched in May 2012. The operation is in response to the concerns of Aberdeen communities over antisocial motorcycle use and associated quality of life issues. The operation takes a partnership approach and involves Grampian Fire and Rescue Service, Aberdeen City Council, Arnold Clark Vehicle Rental, local businesses and the Rural and Urban Training Scheme (RUTS),

In Aberdeenshire Division, Operation Balmenach was conducted in Stonehaven during June and targeted antisocial driving, following concerns raised by local residents.

Plans are in place for a Fake Identification (ID) initiative. Organisers of games and shows and all licensed premises in Aberdeenshire will be given fake ID posters and leaflets as part of the campaign.

Part of the Summer Streets initiative this year involved Turning Point Scotland and Red Cross volunteers attending events to assist patrons under the influence of alcohol with referrals to Barnardos for alcohol interventions where appropriate.

The Force worked with Forestry Commission Scotland to reduce instances of off road illegal driving.

In Moray Division, ASB continues to be tackled through prevention and enforcement activity including close liaison with partners. Regular Operation Avon¹ and Operation Moravia² events take place across the area.

Number of recorded ASB community crimes³ and offences and detection rates (NI) (SOA)

Recorded	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Total Offences Recorded	2970	2823	2673	2631	2515
Number Detected	1549	1572	1368	1537	1400
Detection Rate	52.2%	55.7%	51.2%	58.4%	55.7%

Recorded ASB Community Crimes are at the lowest quarterly level in 5 years. Compared to quarter 1 last year, the detection rate has increased by 3.5%.

Vandalism has been actively targeted by the Force and is also at its lowest level in 5 years. In the last year alone, vandalism has reduced by 20.5%

The number of recorded ASB Community Crimes in quarter 1 is the lowest quarterly figure in 5 years.

¹ Operation Avon tackles underage drinking across Moray.

² Operation Moravia is a long term operation that tackles the root cause of drug dealing, violence and anti-social behaviour. It involves partners including NHS Grampian, Moray Council, Grampian Fire and Rescue and COPFS.

³ ASB Community Crimes and Offences are Fireraising, Vandalism, Breach of ASB Order, Breach of the Peace, Urinating or defecating in a public place, Drunk and Incapable, Riotous behaviour whilst drunk or refusing to leave licensed premises, Confiscation of alcohol from person under 18, Consumption of alcohol in designated places, byelaws prohibiting, Persisting to play music etc, Offences relating to ASB on public transport and Vehicle Nuisance.

3.2 PUBLIC PROTECTION

- We will continue to safeguard children, young people, victims of domestic abuse and adults at risk from physical, emotional and sexual abuse, neglect or other harm and effectively manage offenders through internal and partnership processes.

Child Protection

The Force and partners continue to prepare for the launch of Visually Recorded Interviews (VRIs). Due to a number of technological difficulties, a go live date has still to be set. Seven sites have been fitted with the equipment and five mobile units are available. Police and Social Work staff have been retrained and a multi agency VRI Management Group has been formed which includes the Force, Crown Office and Procurator Fiscal Service (COPFS), Local Authority Social Work Departments and Scottish Children's Reporter Administration (SCRA).

The Sex Offenders Community Disclosure Scheme is now embedded across the Force, with a lower than expected number of applications.

Getting it Right for Every Child (GIRFEC)

The Force Referral Unit (FRU) review and audit final report has been completed. The priority actions in line with the ACPOS national Priorities are:

- Management of Concerns
- Training Needs Analysis
- Performance and Outcomes
- Scrutiny

An additional Detective Sergeant has been secured to progress the recommendations.

Sex Offenders Management Group (SOMG)

The 'Managing Sexual Offenders, Potential Dangerous Persons and Restricted Patients' Procedure was introduced in March 2012 and will be reviewed in October 2012. These updated procedures are considered to contribute positively to mitigating the risks posed.

This will continue to be developed to keep pace with new legislation and best practice.

3.3 ROAD CASUALTY REDUCTION

- We will encourage partners and the public, to achieve road casualty reduction by using the key themes of enForcement, education, engineering and personal responsibility.

Association of Chief Police Officers Scotland (ACPOS) Scottish Road Policing Framework

The ACPOS Scottish Road Policing Framework was published in 2009. Based on *education, enforcement, engineering, encouragement* and *evaluation*, the framework aims to reduce deaths and injuries on Scotland's roads by the year 2020.

Number of persons killed and injured in road accidents (NI) (SOA)

Persons Killed or Injured in Road Accidents (National Indicator)	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Fatal Injury Collisions	5	6	4	4	6
Serious Injury Collisions	56	65	84	80	72
Slight Injury Collisions	168	180	180	155	160
Total Collisions	229	251	268	239	238
Adults Killed	5	7	4	4	7
Adults Seriously Injured	64	84	94	94	71
Adults with Slight Injuries	197	247	217	206	182
Children Killed	0	0	1	0	0
Children Seriously Injured	9	8	6	12	11
Children with Slight Injuries	23	19	12	15	14
Total KSI	78	99	105	110	89
Total Injuries (Fatal, Serious, Slight)	298	365	334	331	285

In quarter 1 seven people lost their lives on roads in Grampian, including 4 young people aged 17 and 18 who died in three separate collisions in Aberdeen and Aberdeenshire. In recent years the number of young people losing their lives has been reducing. These recent tragedies have acted as a stark reminder of the vulnerability of this group. Prior to these collisions, the Roads Policing Department had already prepared the annual programme for Young Driver Roadshows and these have been supplemented with an additional venue on Deeside.

Road Safety Grampian, the safety partnership between Grampian Police and Grampian Fire and Rescue Service (GFRS) lost its final member of dedicated GFRS staff during quarter 1. A decision is awaited to ascertain if the post will be filled prior to the establishment of the national Scottish Fire and Rescue Service.

The work undertaken under the ACPOS Road Policing Strategy is summarised below.

Education

During quarter 1 four Young Driver Roadshows were held in Elgin, Ellon, Huntly and Peterhead. In total, 127 drivers attended and were provided with information, practical demonstrations and a demonstration drive. A local driving instructor now attends these events. In response to concerns about young people drinking and driving, Alcohol Support Ltd now attends and provides information on the impact of driving whilst under the influence of alcohol.

Enforcement

The ACPOS Summer Drink Drive Campaign ran from June 4 to 18. Twenty nine drivers were detected as over the legal limit, of which 8 were young drivers. Three vehicle forfeiture requests arose from those offences.

Encouragement

The Force motorcycle initiative, Operation Zenith, is now in its third year. Weather conditions have discouraged motorcyclists from riding recently and as such, the number of casualties has reduced. Road Safety Grampian staff have attended local motorcycling events and undertook a road safety event in Alford on 16 July 2012.

This quarter saw the launch of 'Be a SMART Driver' (SMART = Safe, Medically fit, Alert, Responsible and Taking control), which encourages older drivers and their families to consider their ability to drive. NHS Grampian are key partners and promote the initiative through local Medical Practices and at pharmacies.

3.4 OTHER INDICATORS

Number of recorded crimes and offences (NI)

Crime Group	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13	
Group 1	145	198	157	116	125	
Group 2	267	267	228	227	233	
Group 3	4060	3928	3718	3633	3567	
Group 4	1855	1703	1695	1568	1479	
Group 5	1298	1366	1280	1325	1223	
Group 6	4837	4932	4531	4347	4400	
Group 7*	10147	8707	7261	9124	8715	

*Group 7 includes Vehicle Penalty and Fixed Penalty Offences (VPFPO) and Road Traffic Fixed Penalty Offences.

Group 1 – 4

The number of recorded crimes in quarter 1 is the lowest figure for 5 years. Compared to quarter 1 last year the figure has reduced by 923 crimes (14.6%).

Group 1 – Crimes of Violence

The positive situation with crimes of violence as reported in the 2011/12 Annual Report has continued. The recorded figure is the second lowest figure in 5 years. Compared to quarter 1 last year, the figure has reduced by 20 crimes (13.8%). The most notable reductions have been in Serious Assault and Threat and Extortion charges. Serious Assaults in particular have reduced by 34.4%.

Operation Maple⁴ has had significant success, tackling various offences including violence and in particular domestic related violence. Funding has been secured to ensure it continues until April 2013.

Group 2 – Sexual Offences

Considerable work was undertaken internally and externally over the last year on sexual offences to identify best practice and learning points. The work concluded that the Force was recording all sexual offences accurately and thorough investigation was taking place to ensure the highest detection rate possible.

⁴ Operation Maple aimed to tackle drugs, violence and anti-social behaviour in Aberdeen, supported by Grampian Fire & Rescue Service, Grampian NHS and Aberdeen City Council.

For the last three quarters the number of recorded offences has remained stable and below the baseline figure. Compared to quarter 1 last year, the figure has reduced by 34 crimes (12.7%).

During the forthcoming quarter, a joint national media campaign will be launched by ACPOS and Rape Crisis Scotland targeting sexual offenders. The aim of this campaign is to reduce the number of incidences of rape.

Group 3 – Crimes of Dishonesty

The recorded figure for group 3 is the lowest figure in 5 years. Compared to quarter 1 last year, the figure has reduced by 493 crimes (12.1%). Vehicle crime in particular has reduced, with thefts of and from, vehicles falling by 30%. Compared to quarter 1 last year, shoplifting has reduced by 13.6%.

Group 4 – Fire-raising, Malicious and Reckless Conduct *(including Vandalism)*

The number of recorded crimes in group 4 was the lowest quarterly figure in 5 years. The figure has reduced by 376 crimes, a reduction of 20.2%. The most notable reduction has been in the number of recorded vandalisms which has fallen by 20.5%.

Group 5 – Other Crimes *(including Resisting Arrest, Obstruction, Perverting the Course of Justice, Bail Offences and Drugs Offences)*

The proactive requirement for the detection of many crimes in group 5 means that during times of significant resource abstraction for example the investigation of major crimes, the recording of these offences can be impacted. Compared to quarter 1 last year the group figure has reduced by 75 offences (5.8%), with decreases in the number of drug possession and drug supply charges.

Group 6 – Miscellaneous Offences *(including Common Assault, Breach of the Peace, Racially Aggravated Offences, Licensing Offences and Telecommunications Offences)*

Group 6 figures in quarter 1 are the lowest quarterly figure in the last 5 years. They have decreased by 437 offences (9.0%). Prominent decreases have been in Breach of the Peace and Common Assault charges.

Group 7 – Offences Relating to Motor Vehicles

Compared to quarter 1 last year, the number of recorded offences in group 7 has reduced by 1432 (14.1%).

Detection Rate for Recorded Crimes and Offences (NI)

Crime Group	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13	
Group 1	79.3%	85.4%	83.4%	89.7%	79.2%	
Group 2	61.4%	63.3%	52.2%	73.6%	62.7%	
Group 3	37.2%	36.9%	38.6%	34.4%	33.1%	
Group 4	29.2%	30.2%	28.6%	34.6%	28.4%	
Group 5	98.1%	97.8%	98.2%	98.5%	98.2%	
Group 6	74.3%	72.7%	75.8%	76.7%	74.5%	
Group 7*	97.6%	97.9%	97.2%	96.8%	97.5%	

*Group 7 detection rates include offences recorded in CrimeFile, VPFPO and Road Traffic Fixed Penalty Offences.

Group 1 – Crimes of Violence

The quarter 1 detection rate of 79.2% is comparable to the same period last year. When broken down to individual crime type, the detection rate for Threats and Extortion, Serious Assault and Abduction has improved.

Group 2 – Crimes of Indecency

The detection rate of 62.7% is an improvement of 1.3% compared to quarter 1 last year. Although the rate is shown in red, it is only 0.5% away from the baseline of 63.2%.

Group 3 – Crimes of Dishonesty

While the detection rate of 33.1% is lower than expected, the nature of these crimes mean that enquiries can be protracted and it is anticipated that this quarterly figure will improve as investigations are brought to conclusion.

Group 4 – Fire-raising, Malicious and Reckless Conduct

Whilst the detection rate of 28.4% fell compared with that of quarter 4, it remains comparable with quarter 1 of previous years.

Group 5 – Other Crimes

For the last five quarters, the detection rate has remained consistently around 98%.

Group 6 – Miscellaneous Offences

The detection rate in quarter 1 was 74.5% which is similar to the same period last year.

Group 7 – Offences Relating to Motor Vehicles

The detection rate has increased by 0.7% from quarter 4. Compared to last year, the detection rate is almost identical.

Number of racist incidents, racially motivated crimes and offences and detection rates (NI) (SOA)

Racist Incidents	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Recorded	140	136	111	110	107

The numbers shown above are incidents recorded in STORM Command and Control system.

Racially Motivated Crimes	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Recorded	220	231	199	147	114
Detected	164	167	160	89	74
Detection Rate	74.5%	72.3%	80.4%	60.5%	64.9%

Racially Motivated Crimes include the direct charges of racially aggravated conduct and harassment, and any other crime or offence which has been perceived as racially motivated by the victim.

The number of racist incidents recorded in quarter 1 was 107. This is the fifth consecutive quarter during which the number of offences has fallen.

In line with this reduction, the number of recorded racially motivated crimes was 114, with a detection rate of 64.9%.

Aberdeen City Centre continues to feature as a hotspot with a significant proportion of incidents being drunken abuse directed at door stewards.

Number of Special Constables and hours they are on duty (NI)

Special Constables (Headcount)	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Number of Special Constables	191	180	177	171	162
Hours they are on duty	8855	8254	8653	8018	6438
Average hours on duty	46.4	45.9	48.9	46.9	39.7

NOT PROTECTIVELY MARKED

Recruitment of Special Constables has reduced due to the recommencement of regular Police Officer recruitment. In quarter 1, the Force had 162 Special Constables, spending a total of 6438 hours on duty. Although this is a decrease from the last quarter, it is traditionally a period for annual leave which affects the number of hours spent on duty.

The Force consistently has among the highest number of hours spent on duty by Special Constables across Scotland.

4. CRIMINAL JUSTICE & TACKLING CRIME

The Force Priorities in this area are *Serious Organised Crime and Drugs (SOC&D)* and *Community Focus (Violence strand)* and *National Security*.

4.1 SERIOUS ORGANISED CRIME AND DRUGS

- We will continue to reduce harm caused by Serious Organised Crime and Drugs and in particular, controlled drugs, within the communities we serve.

Weight of Class A drug seizures and number of supply and possession with intent to supply offences recorded (NI) (SOA)

National Drug Indicators	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
All Offences for Supply and Possession with intent to supply ⁵ (NI)	138	111	123	139	114
Supply and Possession with intent to supply Class A drugs (NI)	51	34	34	38	35
Weight of Class A Drug Seizures (grams) (NI)	3692	7810	2632	4772	3869
Quantity of Class A Drug Seizures (tablets) (NI)	10	2	111	40	108
Millilitres of Class A Drug Seizures (NI)	450	681	210	484	444

The enforcement activity on Organised Crime Groups (OCGs) continues. Class A drugs with a street value of £397,312 were recovered, with the majority of seizures relating to 'Crack' Cocaine. Cocaine, Diamorphine, Ecstasy and Crystal MDMA were also seized. The recoveries of Ecstasy and Crystal MDMA are in line with national trends which, following some years of decline indicate an increased use of these drugs.

Operation Shield⁶ continued with over 1.3 kilograms of Class A drugs recovered from individuals from London, the West Midlands, Glasgow and East Kilbride conveying into or around the Force area. These drugs had a street value of £126,725.

Enforcement activity in Fraserburgh under Operation Glacier resulted in the recovery of 'Crack' Cocaine with a street value of £3000 and the arrest of local individuals linked to

⁵ Supply and Possession with intent to supply are counted from the Crime recording system CrimeFile based on the number of charges. To distinguish between Class A, B & C involves counting charges dependent on a drug Modifier applied to them, relevant to the drug class. In a minority of charges this has not yet been applied, for example, because laboratory test results are yet to be completed. Therefore, the sum of Class A and B & C drugs charges will not always equal the total number of charges.

⁶ Operation Shield is a Force wide initiative tackling SOC&D, with emphasis on transport routes used by those attempting to take drugs into or around the Force area.

OCGs.

In May 2012, two separate Drug Search Warrants were executed in Aberdeen with cash recoveries totalling more than £8,100 being made from persons from the West Midlands.

Operation Verona yielded positive results with Class A controlled drugs with a street value of almost £40,000 recovered and the subject from the West Midlands area arrested along with a number of other criminal associates connected to the OCG. Officers from Aberdeen Division also recovered Crystal MDMA with a street value of almost £25,000.

Local drug indicators (LI) (SOA)

Local Drug Indicators	Q2 10/11	Q3 10/11	Q4 10/11	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Supply and Possession with intent to supply Class B&C drugs (LI)	60	52	63	69	55	54	57	48
Possession of Class A drugs (LI)	134	97	112	95	89	104	87	80
Possession of Class B & C drugs (LI)	349	268	372	453	373	285	291	254


Local Serious Organised Crime & Drugs Indicators	Q2 10/11	Q3 10/11	Q4 10/11	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Number of Organised Crime Groups Disrupted	14	9		9	6	9	19	7
Number of Arrests linked to Organised Crime Groups	n/a	n/a	n/a	n/a	n/a	n/a	n/a	33
Class A Drug Street Value Seized	n/a	n/a	n/a	£326,230	£746,650	£246,750	£484,910	£397,312
SOC&D Cash Productions	n/a	n/a	n/a	£65,740	£30,879	£17,728	£64,445	£77,750
Seizures Under POCA Legislation	n/a	n/a	n/a	£185,594	£139,191	£24,517	£58,232	£85,075

Statistics for 2010/11 concerning the value of drugs seized, cash productions and POCA seizures are not available. The Force has processes in place to capture this data on a quarterly basis from 2011/12 onwards. The number of individuals arrested linked to Organised Crime Groups is an additional statistic that is being recorded effective from Q1 of 2012/13.

Along with drug enforcement activity, eight cash seizures from individuals involved in criminality have been made under the Proceeds of Crime Act (POCA). In total, £85,075 was seized under POCA.

4.3 OTHER INDICATORS

Number and percentage of reports submitted to the Procurator Fiscal within 28 calendar days (NI)

Reports to PF	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13	
Total Reports	5477	5276	5237	5058	4644	
Number submitted within 28 days	5081	4744	4617	4624	4210	
% on Target	92.8%	89.9%	88.2%	91.4%	90.7%	

National Target - 80% Submitted within 28 days.

Although a minor decrease compared to quarter 4, the percentage of reports submitted to the Procurator Fiscal (PF) within 28 days remained well above the national target at 90.7% in quarter 1.

Level of Detected Youth Crime (NI) (SOA)

Crimes Detected	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Aberdeen	694	713	563	557	418
Aberdeenshire	385	355	267	238	235
Moray	188	142	129	132	130
Total	1267	1210	959	927	783

Figures for youth crime relate to detected crimes (groups 1-6) where a child or young person (aged 8-17 inclusive) has been identified and charged with an offence.

As crimes are detected from previous quarters, figures increase. As such the quarter 4 figure of 800 as reported previously report has increased to 927.

In this quarter, 783 detected offences were committed by children or young persons.

Number of children and young people who have committed crimes and offences (NI)

Number of Children and Young People Responsible	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Aberdeen	450	447	337	341	259
Aberdeenshire	297	294	216	176	166
Moray	149	117	101	114	107
Total	896	858	654	631	532

This indicator is a count of the number of children and young people (aged 8-17 inclusive) who committed crimes (Crime Groups 1-6).

The number of children and young people responsible for committing crimes in quarter 1 was 532. As more crimes are detected, it is anticipated this figure will increase. The figure is however, still likely to remain below the quarter 1 figure for last year. Presently, the number of children and young people responsible for committing crimes has reduced by 364 (40.6%) compared to quarter 1 last year.

A contributing factor is the work of the Youth Justice Management Unit (YJMU), who continue to develop and refine their processes, particularly in relation to early intervention with initiatives such as Getting it Right for Every Child (GIRFEC) and the Youth Justice Whole System approach. The latter approach initially focused on young people in Aberdeen and the principles are now being applied in Aberdeenshire and Moray.

Number and percentage of children and young people diverted to early and effective intervention (EEI) processes (NI)

Number and Percentage of Children and Young People Diverted to Early and Effective Intervention Processes (EEI)	Q1 12/13
Total number of children and young people (aged 8 to 17 years inclusive) who have committed crimes and offences and are dealt with by Police Direct Measures.	73
Percentage	20%
Total number of children and young people (aged 8 to 17 years inclusive) who have committed crimes and offences and are referred to EEI (or equivalent process).	217
Percentage	60%
Total number of children and young people (aged 8 to 17 years inclusive) who have committed crimes and offences and are reported to SCRA/PF.	69
Percentage	20%
Total number of children and young people (aged 8 to 17 years inclusive) who have received a Restorative Justice (Option 2) Warning or Conference.	0

This is a new indicator and replaces the ‘Number of Reports submitted to Children’s Reporter within 14 days’. This new indicator is more meaningful to the Grampian area as the emphasis over the last few years has been on multi agency ‘diversion from prosecution’ mechanisms.

Overall 80% of offences committed by children and young people have been dealt with by Youth Justice Direct Measures. Youth Justice Direct Measures involve warnings or multi agency early and effective intervention processes. Primarily diversion is to Social Work, Education or to support provided by Third Sector organisations. The remaining 20% of offences concern more serious crimes, which have been reported to either the Children’s Reporter or COPFS. This figure also includes cases involving offenders who either have pending referrals or who are known to require more formal care measures.

The Restorative Justice Warning is a disposal open to the Children’s Reporter only. Local multi-agency arrangements mean this is rarely required in Grampian.

Use of Police Direct Measures: Antisocial Behaviour Fixed Penalty Notices (ASBFPNs) (NI)

Antisocial Behaviour Fixed Penalty Notices Issued	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Aberdeen	354	352	373	439	479
Aberdeenshire	197	169	115	121	141
Moray	56	57	66	46	46
Total Issued	607	578	554	606	666
Total Complied With (Paid)	392	356	372	409	359
% Complied With	64.6%	61.6%	67.1%	67.5%	53.9%

The percentage of ASBFPNs complied with may not reflect the true picture of compliance, as individuals have a 28 day period in which to pay the penalty issued. As such, not all tickets issued, may have been complied with. ASBFPNs have been established as a means of dispensing justice, while minimising Police bureaucracy and maximising Officers' time spent on the streets. ASBFPNs are issued at an officer's discretion for minor offences as defined by the Antisocial Behaviour etc (Scotland) Act 2004, which include drunken behaviour, vandalism, breach of the peace and malicious mischief.

As is normal with each quarter, the percentage of ASBFPNs complied with is lower than previous quarters. It is expected as late payments are made, this figure will increase. The current Grampian Police compliance rate is usually around 65%, well above the national average of 44%.

Discussions are taking place with the local Criminal Justice Board with a view to expanding the use of Direct Measures.

In quarter 1 so far, 53.9% of ASBFPNs were complied with. The quarter 4 figure has increased to 67.5% from the 56.0% figure as reported.

Use of Police Direct Measures: Formal Adult Warnings (NI)

Formal Adult Warnings (FAWs) Issued	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Aberdeen	247	278	205	201	152
Aberdeenshire	92	71	70	55	48
Moray	54	48	61	40	23
Total	393	397	336	296	223

The number of Formal Adult Warnings decreased in quarter 1 to 223.

The criteria for ASBFPNs and FAWs is currently being examined, with a view to extending the range of offences. Locally, the guidance for operational Officers is being updated as part of an emphasis on direct measures for 2012/13.

4.4 NATIONAL SECURITY

- We will continue to raise awareness, and by working closer with our communities we will gather intelligence, and take action to counter the threat from terrorism and domestic extremism.

Level of Counter Terrorism Briefings Delivered to Communities (NI)

	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Number of Briefings/Presentations Delivered by Force	45	40	44	59	34
Number of Non Police Attendees	529	185	707	959	441

The UK threat level from international terrorism during quarter 1 was assessed as SUBSTANTIAL, indicating that there was a strong possibility of an attack in the UK.

Prevent

During quarter 1, the multi agency Delphinus groups in Aberdeen, Aberdeenshire and Moray have continued to make progress in identifying potential causes of radicalisation in their areas and developing measures to address them.

The Grampian Police Prevent Coordinator is continuing to deliver briefings and workshops to raise awareness of the causes of radicalisation, aimed at ensuring communities know when and how to report concerns to the Police.

Pursue

Work undertaken for the Olympic Torch Relay (OTR) which passed through the Force area on 11 and 12 June 2012 impacted considerably on Intelligence and Operational Policing. The Force also provided support to Northern Constabulary for the period the OTR was in their area.

On 30 April 2012 a facilitated exercise took place involving Central Vehicle Index (CVI), Family Liaison Officer (FLO) and Reconciliation staff to test preparedness in advance of the Olympics. This was the first occasion the FLO aspect was exercised.

Project Pegasus, which is a national counter terrorism strategy was launched on 1 April 2012. Briefings have been delivered to key General Aviation (GA) stakeholders and practitioners. The aim has been to develop a network of contacts within the sector that will allow the dissemination of information and the reporting of any suspicious activity.

Project Kraken continues to be implemented with visits to small ports increasing by 60% since the project was launched.

Local Intelligence meetings involving Special Branch Ports Unit (SBPU), Airport Uniformed Officers, United Kingdom Border Agency (UKBA) and British Airports Authority (BAA) allow for the continued sharing of relevant information between partner agencies

Prepare

On 31 May 2012, an exercise was held at RAF Lossiemouth covering a firearms incident on the base and a civilian aircraft making an emergency landing.

Protect

CTSAs have continued to deliver Project Argus⁷ and Griffin⁸ events within the Force area. Three Griffin and 10 Argus events were held. One Griffin event was for retailers in the Garthdee area of Aberdeen, with the other two held for Aberdeen City Council Wardens.

CTSAs have undertaken two bomb threat management and search awareness presentations in the last quarter. The first was at the University of Aberdeen and the other involved staff from Subsea 7.

⁷ Project Argus is a National Counter Terrorism Security Office initiative, exploring ways to prevent, handle and recover from a terrorist attack, by taking businesses through a simulated terrorist attack.

⁸ Operation Griffin is a Counter Terrorism initiative aimed at the business, retail and commercial communities, with the aim of providing an understanding of terrorism and extremism and the practical measures that can be taken to counter this

5. SOUND GOVERNANCE & EFFICIENCY

The area of Sound Governance and Efficiency helps ensure the organisation is effective and accountable to the public, the Grampian Joint Police Board (GJPB) and other stakeholders. It also considers whether the Force is being run efficiently and effectively. The Force Priority, *Police Reform* is contained within this area.

5.1 POLICE REFORM

- We will support the national Police reform programme to develop the future delivery of policing and ensure a smooth transition of services to a single Force.

Number of Police Officers and Police Staff (NI)

Total Staff (Headcount)	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Police Officers	1549	1524	1525	1542	1540
Police Staff	704	696	685	693	707
Cadets	10	12	6	4	1
Total	2263	2232	2216	2239	2248
Total Staff (Full Time Equivalent FTE)	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Police Officers	1509.6	1485.9	1485.2	1503.5	1497.9
Police Staff	620.14	613.6	603.8	618.2	630.05

Following a period of recruitment, the number of Police Officers and Police Staff is 1540 and 707 respectively.

There is still a high level of interest in the role of Police Officer and there are 178 applicants in the selection process.

Nineteen candidates have completed the assessment centre stage of the recruitment process. For 2012/13, the final number who will be offered a place has still to be determined.

Staffing Profile by Declared Disability, Ethnicity and Gender (NI)

Police Officers (Headcount)	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Number of declared disabled Officers in post	72	84	95	100	28
% with a declared disability	4.6%	5.5%	6.2%	6.5%	1.8%
Declared Ethnicity as White	1382	1361	1361	1340	1178
Declared Ethnicity as Black and Minority	3	3	3	3	7
Ethnicity Unknown/Not Declared	164	160	161	199	355
% declared ethnicity as Black or Minority Ethnic	0.2%	0.2%	0.2%	0.2%	0.5%
Females	419	412	411	418	419
Males	1130	1112	1114	1124	1121
% Female	27.1%	27.0%	27.0%	27.0%	27.2%

Police Staff	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Number of declared disabled Staff in post	44	50	56	57	25
% with a declared disability	6.3%	7.2%	8.2%	8.2%	3.5%
Declared Ethnicity as White	545	537	532	518	516
Declared Ethnicity as Black and Minority	4	3	3	3	8
Ethnicity Unknown/Not Declared	153	154	148	170	183
% declared ethnicity as Black or Minority Ethnic	0.6%	0.4%	0.4%	0.4%	1.1%
Females	470	465	458	465	474
Males	234	231	227	228	233
% Female	66.8%	66.8%	66.9%	67.1%	67.0%

Figures for disability were previously reported by the Force occupational health provider which, in their opinion, may be considered as a disability under the terms of the Equalities Act. Disability should however be self classified and not identified using the method described above.

The Force has started to use alternative software and is now able to begin collating self classified data.

As more members of staff utilise the system and complete the necessary forms, the figures will increase and reflect the more accurate position.

Turnover rates for Police Officers and Police Staff (NI)

Police Officers	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Total Staff Leaving (Headcount)	22	26	19	17	18
Average Staff Employed (Headcount)	1559	1537	1525	1534	1541
% Staff Turnover	1.4%	1.7%	1.3%	1.1%	1.2%

Police Staff	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Total Staff Leaving (Headcount)	60	18	21	25	21
Average Staff Employed (Headcount)	729	700	691	689	700
% Staff Turnover	8.2%	2.6%	3.0%	3.6%	3.0%

Eighteen Police Officers left the Force in quarter 1, along with 21 members of Police staff. This represents a staff turnover figure of 1.2% for Police Officers and 3.0% for Police Staff.

Following the high number of retrials and voluntary redundancies at the start of 2011/12, the figures for turnover have levelled off. The anticipated loss of staff as a result of Police Reform has not materialised, although this will be monitored over the coming months.

Proportion of working time lost to sickness absence (NI)

Police Officers	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Total Days Available	84355	83228	82522	82992	82451
Total Days Lost	3193	2909	3224	3147	3017
% Working Time Lost to Sickness Absence	3.8%	3.5%	3.9%	3.7%	3.7%

Police Staff	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Total Days Available	35725	34340	33853	33991	34540
Total Days Lost	1144	1409	1441	1645	1503
% Working Time Lost to Sickness Absence	3.2%	4.1%	4.3%	4.3%	4.3%

The percentage of working time lost to sickness absence for Police Officers was 3.7%, consistent with the figure from the previous quarter.

Over the last 4 quarters, the figure for Police staff has remained stable.

5.2 OTHER INDICATORS

Value of efficiency savings generated (NI)

Efficiency Savings	Target 2011/12	Achieved 2011/12	Target 2012/13	Achieved 2012/13
Efficiency Savings	£2,816,000.00	£3,320,052.69	To Be Confirmed*	£2,036,216.00

* The target figure for 2012/13 has not yet been confirmed by the Scottish Government and ACPOS. The figure is expected to be available in September 2012

Although the formal figure has not yet been confirmed the Force is working towards a 3% efficiency saving for 2012/13.

In quarter 1, the Force made savings of £2,036,216.00.

This figure is partly due to the sale of Police properties at Fonthill, Aberdeen and Peterculter. Other notable savings include a number of posts that have released Police Officers into Local Policing Teams. These can only be included as an efficiency saving where it is confirmed by the business area there has been no detrimental loss of service.

This figure also includes a number of individual total year savings which cannot be broken down into quarterly amounts. This means that like for like quarterly figure savings for the remainder of 2012/13 are unlikely to match this total figure for Quarter 1.

Expenditure on Salaries, Operating Costs and Capital (NI)

Salaries £000's	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Police Officer salaries	15656	15610	15750	16204	15628
Police Staff salaries	5327	4188	4671	4714	4791
Operating Costs (all non-employee expenditure)	4472	2511	2702	4064	4941
Capital Expenditure	26	361	647	1250	47
Total	25481	22670	23770	26232	25407
Police Officer salaries % total costs	61.4%	68.9%	66.3%	61.8%	61.5%
Police Staff salaries % total costs	20.9%	18.5%	19.7%	18.0%	18.9%

Police officer salary costs are comparable to quarter 1 last year. Following the recruitment of additional members of Police staff, salary costs have increased.

Expenditure per Resident (NI)

Finance	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Expenditure on salaries and operating (£000s)	25455	22309	23123	24982	25360
Population	550,620	550,620	550,620	550,620	555,280
Spend per resident (£)	46.22	40.51	41.99	45.37	45.67

Expenditure per resident increased for the second consecutive quarter to £45.67 in quarter 1. Compared to quarter 1 last year, this is an increase of £0.55.

Proportion of salary costs accounted for by overtime (NI)

Police Officers	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Total Payroll Costs (£000's)	15656	15610	15750	16204	15628
Total Overtime Costs (£000's)	390	508	804	1153	502
% Overtime Costs	2.5%	3.3%	5.1%	7.1%	3.2%

Police Staff	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Total Payroll Costs (£000's)	5327	4188	4671	4714	4791
Total Overtime Costs (£000's)	27	24	58	69	42
% Overtime Costs	0.5%	0.6%	1.2%	1.5%	0.9%

Overtime costs decreased with the lowest figures in 3 quarters for Police Officers and 2 quarters for Police staff.

Health and Safety (LI)

Health and Safety	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Number of Incidents	69	88	92	59	66
Number of RIDDOR* Incidents	11	7	7	5	8
Lost Time incidents	10	9	9	5	10
Incidence Rate (incidents per 1000 hours worked)	27.3	36.4	38.4	24.5	27.3
Number of Days Absent (related to RIDDOR* incidents only)	76	168	81	56	46

*RIDDOR – Reporting of Incidents, Diseases or Dangerous Occurrences Regulations

The incidence rate is based on 2415 staff. In general there has been a downward trend overall but the data can be affected significantly by one serious single officer absence, as was the case in Q2 2011/12.

6. CONTEXT INDICATORS

Context indicators can be used in conjunction with performance indicators. They are not measures of performance, but are designed to provide wider information on the demands placed on the Force and the environment in which we operate.

In summary, for quarter 1 2012/13 compared with quarter 1 2011/12:

- The total number of 999 calls is lower than last year.
- The total number of non-emergency calls decreased
- The total number of STORM incidents decreased
- There were 43 less sudden deaths
- There were 113 fewer reported missing person incidents
- There are 6 more Registered Sex Offenders living within the community
- There were 28 fewer domestic abuse incidents t
- There were 12 fewer drug deaths

Number of telephone calls and incidents (NI)

Telephone Calls	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Total Number of 999 Calls	13323	13849	13270	11177	12431
Total Number of Non-Emergency Calls	92450	92564	86866	88403	82739

STORM Incidents (Command and Control System)	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Aberdeen	20789	20692	19611	19703	19668
Aberdeenshire	11823	11994	11455	10808	11181
Moray	5555	5888	4965	4512	4855
Total	38167	38574	36031	35023	35704

Number of sudden death reports to Procurator Fiscal (NI)

Sudden Deaths	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Sudden Deaths	134	98	118	129	91

Number of missing person incidents (NI)

Missing Person Incidents (NI)	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Aberdeen	392	346	276	394	356
Aberdeenshire	134	102	101	125	102
Moray	109	100	88	78	64
Total	635	548	465	597	522

Number of Registered Sex Offenders in the community (NI)

Registered Sex Offenders (NI)	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Registered Sex Offenders in the Community	267	271	269	272	273

These statistics are a snap shot at the end of each quarter and reflect the number of offenders within the community.

Number of domestic abuse incidents (NI)

Domestic Abuse	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Incidents	869	879	825	905	841

Number of drug related deaths (LI)

Drug Related Deaths	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Drug Related Deaths (LI)	22	8	6	6	10

Number of Problem Drug Users (NI)

Annual Statistics	2011/12	2012/13
Problem Drug Users	4153	4153

Number of individuals brought into custody (NI)

Custodies	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Individuals Brought into Custody	4943	4787	4729	5023	4638

Number of Freedom of Information requests and questions (NI)

Freedom of Information (FOI)	Q1 11/12	Q2 11/12	Q3 11/12	Q4 11/12	Q1 12/13
Number of requests	145	171	156	144	171
Number of questions within requests	705	793	651	572	607
% answered within 20 working days	100%	97%	97%	96%	96%

7. APPENDIX A

7.1 INTERPRETATION OF INFORMATION

7.1.1 Force Priorities

The purpose of this report is to provide a picture of Grampian Police Force Priorities and how the Force is addressing them. This report identifies work and progress during 2012/13. The Force Priorities for 2012/13 are:

- Community Focus
- National Security
- Public Protection
- Road Casualty Reduction
- Serious Organised Crime & Drugs
- Police Reform

7.1.2 National Indicators (NI)

The SPPF was launched across Scotland in April 2007 and identified a set of National Indicators to be reported by all Forces. Additional indicators have been introduced each year.

In this report, National Indicators have been integrated with Force Priorities, where relevant, and are identified by the **(NI)**. Calculations in proportion to population use the General Register's Office for Scotland 2011 mid year estimates of population, which record the Grampian population as 555,280 for 2012/13.

Audit Scotland provides annual direction on Statutory Performance Indicators (SPIs).

Quarter on Quarter Comparison

Where possible, statistics for the same quarter in the last financial year have been provided, and where not available, have been marked '-'.

7.1.3 Local Indicators (LI)

Where local indicators provide an additional level of information deemed useful in providing context they are included in tables. Local Indicators are identified by **(LI)**. These Local Indicators are reflective of Force Priorities and local needs.

7.1.4 Single Outcome Agreement (SOAs)



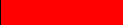
Single Outcome Agreements (SOAs) were introduced in Scotland as a result of the concordat between the Scottish Government and COSLA. An important element of the SOA approach is the annual reporting process. This reporting has a dual purpose to provide reporting to the public on the delivery of outcomes in the local area and to report to the Scottish Government a Local Authority or Community Planning Partnership's (CPP's) contribution towards the governance, management and delivery of local services and outcomes. This includes Grampian Police as a statutory partner in the CPP.

7.1.5 Baselines and "Traffic Lights"

Where appropriate, an aspirational target has been set by the Force for certain indicators. These targets are based on:

1. The baseline set from the average of the past 3 years annual performance data.
2. An aspirational value based on the best annual figure during the past three years.

Where these are applied the following traffic light system is used:

<i>Excellent (Aspirational)</i>	
Good (Baseline)	
Below Average	

- Performance highlighted in green is classified as excellent, representing an improvement in the best quarterly performance over the last 3 years,
- Performance highlighted in amber is classified as good performance, indicating that the results achieved exceed the average overall performance over the last three years,
- Performance falling below average is highlighted in red.

Due to continuous improvement within the Force and ongoing excellent levels of performance during the past three years, targets for 2012/13 are increasingly challenging. This is due to the previous performance driving up both the average (baseline) and the best ever (aspirational) targets. It is anticipated that this challenging regime will result increasingly in more targets being categorised as amber, providing evidence of good performance.

The Force recognises the requirement to build on every opportunity to detect crimes as it moves forward to a National Police Service. In the interim, the Force will retain the

(traffic light) system by which we judge performance. The system has developed against several years of very positive outcomes and sets a high standard for future performance. The fact that a box is red does not always point to poor performance but reflects the challenge that we currently face.

7.2 ACRONYMS

ACPOS	Association of Chief Police Officers Scotland
ASB	Antisocial Behaviour
ASBFPN	Antisocial Behaviour Fixed Penalty Notice
ASBO	Antisocial Behaviour Order
BAA	British Airports Authority
COPFS	Crown Office Procurator Fiscal Service
CT	Counter Terrorism
CTSA	Counter Terrorism Security Advisor
CVI	Central Vehicle Index
FAW	Formal Adult Warning Scheme
FCR	Force Control Room
FEB	Force Executive Board
FLO	Family Liaison Officer
FOI	Freedom of Information
FSC	Force Service Centre
FTE	Full Time Equivalent
FTTCG	Force Tactical Tasking Coordinating Group
GA	General Aviation
GAE	Grant Aided Expenditure
GFRS	Grampian Fire and Rescue Service
GIRFEC	Getting it Right for Every Child
GJPB	Grampian Joint Police Board
GROS	General Register Office for Scotland
ID	Identification
KSI	Killed or Seriously Injured
LI	Local Indicator
LPT	Local Policing Team
MARAC	Multi Agency Risk Assessment Conference
MCAT	Mephedrone
MIT	Major Investigation Team
NESCPC	North East of Scotland Child Protection Committee
NHS	National Health Service
NI	National Indicator
OCG	Organised Crime Group
PDR	Performance and Development Review
PF	Procurator Fiscal
POCA	Proceeds of Crime Act
PPR	Public Performance Reporting
PPU	Public Protection Unit
QOS	Quality of Service
RJ	Restorative Justice
RJW	Restorative Justice Warning
RSHO	Risk of Sexual Harm Order
RSO	Registered Sex Offender
RTC	Road Traffic Collision
RUTS	Rural and Urban Training Scheme
SBPU	Special Branch Ports Unit
SCRA	Scottish Children's Reporter Administration
SCSWIS	Social Care and Social Work Inspectorate Scotland
SLWG	Short Life Working Group
SOA	Single Outcome Agreement
SOC&D	Serious Organised Crime & Drugs
SOMG	Sex Offender Management Group
SOP	Standard Operating Procedure

NOT PROTECTIVELY MARKED

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<i>SOPO</i>	<i>Sexual Offences Prevention Order</i>
<i>SPI</i>	<i>Statutory Performance Indicator</i>
<i>SPPF</i>	<i>Scottish Policing Performance Framework</i>
<i>SPSA</i>	<i>Scottish Police Services Authority</i>
<i>TTCG</i>	<i>Tactical Tasking and Coordinating Group</i>
<i>UK</i>	<i>United Kingdom</i>
<i>UKBA</i>	<i>United Kingdom Border Agency</i>
<i>VPFPO</i>	<i>Vehicle Penalty and Fixed Penalty Offences</i>
<i>VRI</i>	<i>Visual Recording Interviews</i>
<i>YJMU</i>	<i>Youth Justice Management Unit</i>

7.3 FURTHER SOURCES OF INFORMATION

Census data is provided by the General Register Office for Scotland, and currently uses the most up to date statistics available: the 'Mid 2011 Population Estimates Scotland'. Data for the Grampian Police area can be found at:

<http://www.gro-scotland.gov.uk/statistics/theme/population/estimates/mid-year/2011/index.html>

Statistics on drug misuse are contained with the Executive Report commissioned by the Scottish Executive entitled, 'Estimating the National and Local Prevalence of Problem Drug Misuse in Scotland'. Figures based on 2006 estimate. The numbers can be found in section 5.1.6 of the Executive Report, which can be found at:

http://www.drugmisuse.isdscotland.org/publications/local/Prevalence_2009.pdf

Platform for Success Building the Future can be accessed at:

<http://www.grampian.Police.uk/Publications8448.html?id=59&pid=30;31;5;59>

This report will be published at:

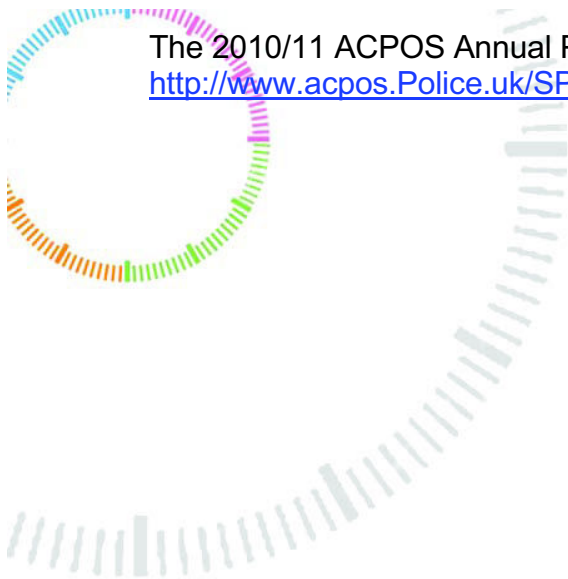
<http://www.grampian.Police.uk/Publications.aspx?id=133&pid=30;31;5;133>

Further information on the SPPF can be found at:

<http://www.scotland.gov.uk/Topics/Justice/public-safety/Police/Performance>

The 2010/11 ACPOS Annual Performance Report 2010/11 can be accessed at:

<http://www.acpos.Police.uk/SPPF/Index.html>



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GRAMPIAN
P·O·L·I·C·E

Keeping our communities safe

COMMITTEE: GRAMPIAN JOINT POLICE BOARD

DATE: 7 SEPTEMBER 2012

TITLE OF REPORT: COMMUNITY INITIATIVE FUND

1. PURPOSE

- 1.1 To provide Members of the Grampian Joint Police Board of details of the local projects that benefited from the Community Initiative fund in 2011-12 and to make proposals for 2012-13.
- 1.2 To seek the approval of Members of the Grampian Joint Police Board for the recommendations set out in Section 6 of the Report.

2. BACKGROUND

- 2.1 Since its inception, Grampian Police has embraced the concept of partnership working. For a number of years, the Force was rarely in a position to be able to help fund small scale community projects and had to look elsewhere for funding.
- 2.2 In June 2005, Grampian Joint Police Board approved a Report that set up the Community Partnership Fund, which was the forerunner to the Community Initiative Fund. Monies received from Lost Property Sales and unclaimed Productions are used to fund local community based projects, within certain approved parameters and guidelines.
- 2.3 The Force Executive Board considered this report at its meeting on 15 August 2012 and supports the recommendations.

3. SERVICE AND COMMUNITY IMPACT

- 3.1 The aim of the Fund is to allow the Force, through mainly Local Policing Teams, to fund small projects for the benefit of the local community. Since 2005, the Force has distributed around £250,000 towards such projects, the majority of which involve an element of match funding and/or other partners.

4. REVIEW OF THE COMMUNITY INITIATIVE FUND IN 2011-12

- 4.1 The balance on the Community Initiative Fund at 31 March 2012 was £202,335.
- 4.2 Details of the amounts allocated, within each Division, to the various projects that the Fund helped in 2011-12 are shown at Appendix A.

5. PROPOSALS FOR THE FUND IN 2012-13

- 5.1 Over the years since the Fund was established there has been a steady build up of funds, with a balance of £202,335 at the beginning of the current financial year. It is suggested that a balance of this order would allow the Force to make more meaningful contributions to worthy local initiatives during the remainder of 2012-13.
- 5.2 There is a requirement to keep back an allocation in reserve, as on occasions, there are cases where money has to be returned. A sum of £50,000 is proposed.
- 5.3 In 2011-12, the Fund received around £30,000 from Lost Property Sales and Productions. If a similar sum was received in the current financial year then, after allowing for the £50,000 reserve, around £182,000 could be made available. It is not suggested that all of this be allocated in case income is lower than expected or there are other contingencies. The recommendation is to allocate a total of £125,000. On that basis the following allocations are recommended;

Aberdeen	£47,000
Aberdeenshire	£45,000
Moray	£23,000
HQ	£10,000

- 5.4 To date, there have been limits set on the sums that can be awarded to local projects. Normally applications have been limited to £500, but with some higher awards where it was felt the case merited it. It is recommended that no limits are used in 2012-13 and awards are made on the strength of the application on a case by case basis.
- 5.5 In terms of scrutiny and governance, it is important that a balance is struck between the desire to minimise bureaucracy in administering the Fund, so as to minimise any delays and the need to provide an adequate audit trail. It is proposed that bids continue to be scrutinised and judged by the relevant Divisional Commander (or Deputy) and a nominated Member of the Joint Police Board, whose ward is located in the relevant Division.

- 5.6 All awards will be on the basis of a written application made to the appropriate Division. A condition of the award will be the submission of a follow up report to the Force to ensure that the funds were used effectively.
- 5.7 Appendix B lists the themes, which correspond with Force priorities, the applicants and the criteria by which it is suggested all applications be judged.
- 5.8 Income, grant applications and awards will be monitored closely, in case further allocations can be made in order to maximise the use of the Fund in the current financial year.

6. RECOMMENDATIONS

- 6.1 A sum of £50,000 be retained in reserve in order to be able to make any required repayments. Details of how this balance is carried forward into the new Police Service will be researched (via FMBA) to ensure any legal commitment is accounted for in our reserves.
- 6.2 There be no maximum limit to awards made in 2012-13.
- 6.3 The following allocations be made to each Division,

Aberdeen	£47,000
Aberdeenshire	£45,000
Moray	£23,000
HQ	£10,000
- 6.4 Applications be scrutinised and judged by the relevant Divisional Commander (or Deputy) and the appropriate Member of the Joint Police Board.

Chief Constable
27 August 2012

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Appendix A

Local Projects Assisted by the Community Initiative Fund in 2011-12

ABERDEEN DIVISION 2011-2012

Amount £	Recipient	Description
1,500	Inchgarth Community Centre	Purchase of football strips / kit
468	Powis gateway Community Centre (PGCC)	Part funding of additional staff, books and office support equipment.
470	M26 The Road to Recovery	Part funding towards various items including the redecoration of the Tillydrone Community Flat which supports males over 26 who are suffering from alcohol or drug addiction
2,500	Rural Urban Training Scheme (RUTS)	Residential training scheme to break anti social behaviour from users of off vehicles
605	Crime Reduction Unit	Various promotional Crime Reduction items
2,500	2012 Rock Challenge	Contribution towards running costs
500	CMBA Public Protection	Purchase of a TV for Public Waiting Room at Miltonfold.
1,500	CMBA Public Protection	Printing of Domestic Abuse leaflets
276	Printfield Community Project	Resurface pool table
3,000	Street Pastors Initiative	Continuation Development of SPI
1,500	Seaton Community Action Group	Funding to support group
1,516	Healthy Roots	Rent & Insurance costs of Middlefields Community Park
500	Ferryhill Primary School	Materials for Ferryhill Brilliant Interpreters (help for the children whose first language is not English)
1,280	Northfield Academy Compass Stones project	Assist with the funding of the integration workshops
750	Skywatch	Assist with the funding of the Group
3,000	Middlefield Community Project	Replacement of Minibus (part funding)
2,000	Friends of Aberdeen International Youth Festival	Funding towards and exhibition
2,500	Dyce Rugby Club	Street Rugby Sessions / Equipment
1,200	STAR Project (Seaton Flat)	Provision of Computer Equipment
2,055	Inchgarth Community Centre	Various initiatives

Total for Aberdeen Division £29,620

ABERDEENSHIRE DIVISION 2011-2012

Amount £	Recipient	Description
600	Aberchirder Primary School	Support for the Turriff Book Fortnight. Authors, poets etc visit 9 schools to talk about books and their subjects.
500	Respect 4 All	Funding for Respect 4 All challenge. One day event which includes sports, dance and music.
500	Friday Night Football Mintlaw	Payment for the services of a development officer who can provide support and training to young people.
500	Balmedie 5 aside Football	Increase the profile of the event through advertising. All monies raised go to local charities.
1,000	Princes Royal trust	Funding towards Teenscene – school holidays event diverting children away from anti social behaviour.
400	Peterhead Community Council	Funding for a stand at Peterhead Scottish Week public trade fair, in order for police to have an aware of concerns over anti social behaviour.
848	Crime Reduction Unit	Joint Initiative with City and Moray for the purchase of alarms and community protection info.
500	Peterhead Community Wardens	Young Warden Scheme is an initiative to reduce ASB and increase community pride. Money requested for charities presentations.
1,600	Formartine Utd Football Club	Funding required in enable indoor training for all the Formartine teams during the winter months.
1,760	Balmedie Primary Schools Football	Funding required to assist the funding of the hire of football pitches for 2 new teams in Balmedie.
460	Fraserburgh Rotary Club	Sponsor 2 candidates to attend the Rotary Youth Leadership Aware camp.
1,000	Mintlaw Sunday Football	Funding required to assist in covering the costs of hiring All Weather Pitch for local Sunday League Football.
1,000	Theatre Modo Peterhead	Funding towards theatre group targeting young people in Peterhead
430	Princes Royal Sports	Funding towards Teenscene – school holidays event diverting children away from anti social behaviour.
150	Halloween Disco	Funding to cover the costs of disco on Halloween night – diverting the focus of anti social behaviour.
500	Bennachie Leisure Centre	Funding to purchase a computer and work station in the Centres 'Youth Room'. The intention of the 'Youth Room' is to act as social meeting place and take children off the streets.
1,600	Colony Juniors FC	Funding to provide the provision of Indoor training facilities for the club during winter months.
1,643	Danz Creations	Funding to fit mirrors within the small hall of Balmedie Leisure Centre.
250	Kintore Primary School	Support for the 'cycle safe to school' campaign.
200	Blue Lights Disco	To provide safe, supervised entertainment in a relaxed alcohol and drug free environment.
407	Aberdeen Foyer – Waves Radio	Payment towards a radio campaign to highlight the dangers of over consumption of alcohol during the festive period.

Amount £	Recipient	Description
500	The Arc	Support for local animal rescue centre.
200	Blue Lights Disco Stonehaven	To provide safe, supervised entertainment in a relaxed alcohol and drug free environment.
500	Westdyke Community Club	Funding to enable purchase of football kit for new girls team.
460	Fraserburgh Rotary Club	Sponsor 2 candidates to attend the Rotary Youth Leadership Aware camp.
250	The Wee Bothy	DJ training for local youth group.
500	Kinellar Community Pod	Hire of room for youth forum which provides a safe environment for local youngsters to meet.
500	Oldmeldrum Golf Club	Purchase of equipment for the Junior Club.
1,000	Foveran Community Council	Funding towards the required 'Community Contribution' for purpose built community changing rooms and meeting rooms.
936	Meldrum Youth Cafe	Funding towards the setting up and running of a Youth Cafe in Oldmeldrum Town Centre.
881	Portlethen Girls Football	Donation towards the equipment and training of new girls football team.
1,000	Portlethen Boys Football	Donation towards the kit and training of football team.
1,300	Kintore Scouts Group	Upgrade of facilities Scout Hall in Kintore to enable wider community use.
75	HMP Grampian Community Impact Group	Funding towards the cost of street signage to provide reassurance in the community.
50	Active Hub Youth Diversion	Funding towards refreshments being provided at Group which covers the issues of alcohol abuse.

Total for Aberdeenshire Division £24,000

MORAY DIVISION 2011-2012

Amount £	Recipient	Description
500	Hopeman Youth Club	To purchase equipment and play and craft resources for club.
500	Triple 'P' Programme Moray Coast Medical Practice	Positive Parenting Programme – To produce workbooks and literature to aid Programme.
100	Forres Film Licence	Provide Film shows for young people. Costs to cover licence.
400	Moray Titans Rugby League Academics	Initiative to bring youths together from across Moray to participate in training and competitive matches. Funds to assist with purchase of t-shirts and certificated which will be provided to all children who enrol and participate in Academy programmes.
1,000	Buckie Thistle Football Club 'Community Alert'	Targets children who are in the transition stage of moving from P7 through to High School. Initiative to provide multi-agency inputs into healthy lives/choices revolved around sport. To cover transport costs.
500	Sky Watch	Contribution to Sky Watch voluntary service who assist emergency services with aerial search.
489	Milnes Primary School Football Club	Purchase two event shelters for sport activities.
500	Dirt Cycle Track	To contribute towards creation of track.
700	Lossiemouth Town Hall	Purchase of new curtain for the stage which is compliant with fire safety regulations.
100	Forres Film Licence	Provide film shows for young people. Costs to cover licence for 12-13.
500	Milnes Transition, Fochabers	Series of events to support children moving from Primary to secondary education. Costs to assist with travel.
1,000	Moray Young Citizens Awards	Contribution for Financial assistance for annual rewards ceremony.
1,000	Tomintoul Multipurpose Sports Project	To provide funding towards renovation of new sports court in village. Total cost of project 20k.
1,000	Hopeman Skate/BMX Club	Construction of new park and facilities - To purchase new apparatus for BMX and skateboarding.
3,500	Street Football across Moray	Contribution to assist with the overall running of Moray Street Football an initiative which is a youth diversionary activity.
641	Moray Equalities Forum	'Speak up, speak out' against bullying. Funds to print and produce a booklet.
478	Lhanbryde Youth Cafe	To purchase various sport equipment for the youth cafe.

Total for Moray Division £12,908

Themes

Applications must relate clearly to at least one of the priority themes listed below;

- Violent Crime (including Domestic Violence)
- Drugs and Alcohol Misuse
- Vandalism, Public Disorder and Antisocial Behaviour
- Housebreaking
- Vehicle Crime
- Victim Support
- Community Empowerment / Active Citizenship
- Public Reassurance
- Diversionsary Projects

Applicant Bodies

Applications may be received from the following bodies on behalf of clubs, groups etc. in their local area;

- Local Policing Teams
- School Liaison / School Based Officers
- Crime Prevention / Diversity Officers
- Wardens
- Neighbourhood Watch Schemes

Assessment Criteria

Applications must be able to meet the following criteria

- Clear outcomes are set
- There is evidence of a partnership approach, except for applications from Crime Prevention / Diversity Officers or Neighbourhood Watch Schemes
- Evidence of an evaluation framework is present, in order that the success of an initiative can be measured
- Evidence of any match funding that has been secured, although this is not necessarily essential

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COMMITTEE: GRAMPIAN JOINT POLICE BOARD

DATE: 7 SEPTEMBER 2012

TITLE OF REPORT: NEW ABERDEEN CUSTODY SUITE

1. PURPOSE OF REPORT

- 1.1 To update the Members of the Grampian Joint Police Board on progress made and the current position in relation to this project.

2. RECOMMENDATION(S)

- 2.1 Members are asked to note the contents of this report.

3. FINANCIAL IMPLICATIONS

- 3.1 The financial position remains as reported at the Grampian Joint Police Board meeting of 8 June 2012. A predicted maximum price of £11.89m has been agreed with hub North Scotland. When other costs are taken into consideration, the total cost breakdown is as follows;

Predicted Maximum Price	; £ 11,890,000
Site purchase	; £ 1,700,000
Estimated IT / communications costs	; £ 400,000
Estimated TOTAL	; £ 13,990,000

- 3.2 Of this figure, £50,000 has already been paid, leaving a balance of £13.94 million. There is £13.9M in the Force's Capital Plan with £5M in 2012/13 and £8.9M in 13/14. With the programme for the build being met with the receipt of planning consent, £5M of expenditure (including the land purchase) is on track to be spent on the project this financial year.
- 3.3 Stage 2 of the process will see the large majority of the detailed work submitted for competitive tender. This is likely to see the actual price reduce from the predicted maximum, but cannot exceed that figure unless Grampian Police change the specifications.

4. SERVICE AND COMMUNITY IMPACT

- 4.1 The new-build will significantly reduce the current level of risk accepted by the Force in terms of both the current facility and the transportation of custodies. Appropriate resources can then be redirected to support the weekend operational response and then critically reduce the impact on Local Policing Teams.
- 4.2 The provision of a base for the Kittybrewster Local Policing Team (LPT) within the LPT area is seen as a significant benefit by local residents and supports the Force Community Focus objective in addition to following the "Local Policing Closer to You" theme of recent years.

5. OTHER IMPLICATIONS

- 5.1 The creation of new custody facilities at Kittybrewster provides an opportunity to consider the future use of the existing cells at the Queen Street building building. In particular, opportunities can be explored with Criminal Justice partners such as the Scottish Courts Service, Scottish Prison Service and G4S. The office space at Kittybrewster also provides excellent estate rationalisation opportunities.

6. REPORT

- 6.1 At the Grampian Joint Police Board meeting of 8 June 2012, Members approved the design and costs associated with the proposed new custody facility at Kittybrewster. Plans were approved for an application for Planning Permission.
- 6.2 Plans were duly submitted to the Local Authority and a period of consultation with statutory consultees and other interested parties followed. It was anticipated that, owing to the nature of the building, a number of objections would be received and the application would, as a result, be referred to the Planning Committee.
- 6.3 Contrary to expectations, no objections were received. This is being attributed, at least in part, to the well-targeted community engagement that was carried out by the Project Team, allaying the fears of local residents and the School Board at Kittybrewster Primary School. As a result, the Local Authority Planning team were able to deal with the matter as day-to-day business and the Force received Planning Approval for the Project on 10 August 2012.
- 6.4 The legal details of the land purchase can now be concluded, the agreement having been made subject to the granting of Planning Permission.
- 6.5 Intensive work is now underway for the Stage 2 process, during which the fine design detail required for cost tendering is carried out. The tenders will be agreed and the legal construction contract signed off prior to construction commencing in early November 2012. In the meantime, demolition of the existing warehouse is due to commence on 10 September 2012.
- 6.6 The project is still on track to see the construction completed in November 2013 and occupied the following month.

7. REPORT AUTHOR DETAILS

Adrian Berkeley
Chief Inspector, Project Manager, 01224 305060
Adrian.berkeley@grampian.pnn.police.uk

8. BACKGROUND PAPERS

N/A

Chief Constable
27 August 2012

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